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| **PERSON SPECIFICATION****TLR2B POST (EYFS)** |
| **AREA** |  **EXPERTISE** | **METHOD OF ASSESSMENT** |
| **QUALIFICATIONS** | Qualified Teacher Status | Application form |
| Evidence of continuingprofessional development orfurther professional study (Middle Leadership Qualification) | Application formInterview |
| **EXPERIENCE** | Teaching experience within the EYFS/ primary age range preferably within a specialist provision. | Application formInterview |
| An ‘outstanding’ practitioner with experience of effective planning, assessment, utilisation of teaching strategies. | Application formInterview |
| The ability to lead other adults in the provision effectively. | Application formInterview |
| Experience of contributing to school improvement strategies. | Application formInterview |
| Experience of leading an area for school improvement | Application formInterview |
| Knowledge and experience of utilising safeguarding procedures. | Application formInterview |
| **TEACHING & LEARNING****SKILLS** | A record of outstanding teaching including effective use of the outdoor environment. | Application formInterview |
| Demonstration of excellent knowledge of EYFS curriculum  | Application formInterview |
| The ability to address the personalised learning needs of pupils. | Application formInterview |
| The ability to support children’s emotional and social needs to impact on learning. | Application formInterview |
| The ability to analyse and interpret information in order to raise standards. | Application formInterview |
| Evidence of successful monitoring & evaluation to improve the quality of teaching & learning. | Application formInterview |
| The ability to promote the personal, social, moral cultural and spiritual development of pupils. | Application formInterview |
| The ability to create and maintain effective partnerships with parents and other stakeholders to support learning. | Application formInterview |
| **LEADERSHIP SKILLS** | Ability to act as a role model for other teachers, with the ability to model effective strategies. | Application formInterview |
| Ability to formulate, monitor evaluate action plans and policies. | Application formInterview |
| Experience of successful whole school development. | Application formInterview |
| Ability to support the HT/DHT in managing and enhancing the performance of relevant staff. | Application formInterview |
| Ability to maintain and develop procedures to support high standards of behaviour as key stage lead. | Application formInterview |
| Experience of leading in training for staff/parents. | Application formInterview |
| **PERSONAL QUALITIES** | Ability to manage time well and work under pressure to deadlines | Application formInterview |
| Effective interpersonal, communication and presentation skills | Application formInterview |
| Ability to write clearly and accurately and communicate with a range of audiences. | Application formInterview |