Woodlea Primary School

**Person Specification – Key Stage 2 Teacher MPR**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** |

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| **APPLICATION**  Evidence in:   * application form * letter of application | * Fully supported by two references * Well-structured supporting letter showing a clear desire to teach in Woodlea Primary School |  |
| **QUALIFICATIONS**  Evidence in:   * application form | * Have DfE Qualified Teacher Status | * Evidence of further study or professional development |

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| **EXPERIENCE**  Evidence in:   * letter of application * interview * references | * Qualified teacher with experience in Key Stage 2. * Evidence of ability to demonstrate consistently outstanding classroom practice. * Evidence of continuing professional development. * Evidence of effective curriculum leadership in school. * Track record over time of raising pupil achievement. | * Teaching experience across the whole primary age range. * Experience of preparing pupils for KS2 SATs. |
| **KNOWLEDGE, SKILLS AND ATTRIBUTES**  Evidence in:   * application form * letter of application * interview * references * teaching observation | * Ability to accurately assess, plan and employ a range of teaching strategies. * Ability to analyse data to accurately assess pupil progress. * Ability to communicate effectively, both verbally and in writing. * Ability to organise, manage and teach children in a highly effective manner by setting high expectations which inspire, motivate and challenge. * Ability to use ICT effectively both in classroom practice and within own professional work. * Clear knowledge of curriculum management – planning, delivery and assessment. * Excellent subject knowledge and understanding of the progression of skills in English and Maths. * Knowledge of safeguarding and child protection issues. * Demonstrate effective use of differentiation * Evidence of good classroom management skills * The ability to create a happy, safe and challenging learning environment | * Teaching experience across the whole primary age range. |
| **PERSONAL ATTRIBUTES**  Evidence in:   * application form * letter of application * interview * references * teaching observation | * Willingness to be fully involved and committed to all aspects of ‘Woodlea life’. * To be highly motivated, organised and enthusiastic. * To be flexible, open-minded, and adaptable to changing circumstances and new ideas. * Ability to be an effective team player. * Be able to establish and maintain good relationships with pupils, colleagues and parents. * To be professional at all times. * Support for an engaging enrichment activities such as educational visits, visitors, drama etc. * Ability to inspire and motivate children through an energetic and enthusiastic approach. | * Experience of working with and/or developing links with parents and/or the wider community |