

Benedict Biscop CE Academy

Post of Class Teacher - Person Specification and Criteria for Selection



Category	Criteria	Criteria Assessed
Application	<ul style="list-style-type: none"> Well presented application form and supporting statement 	<ul style="list-style-type: none"> Application Form Supporting Statement
Qualifications and Knowledge	<ul style="list-style-type: none"> Relevant degree Qualified Teacher Status 	<ul style="list-style-type: none"> Application Form Supporting Statement
Experience	<ul style="list-style-type: none"> Experience of working in a primary school environment Evidence of good/outstanding teaching 	<ul style="list-style-type: none"> Application form Interview Lesson observation
Professional Development	<ul style="list-style-type: none"> Professional development covering curriculum issues Commitment to further develop professional skills and practice 	<ul style="list-style-type: none"> Application Form
Knowledge, Skills and Abilities	<ul style="list-style-type: none"> A clear vision and understanding of the needs of pupils A commitment to ensure that all pupils have the opportunity to achieve the highest standards Ability to offer skills to develop the wider curriculum 	<ul style="list-style-type: none"> Application form Interview Lesson observation
Personal Attributes	<ul style="list-style-type: none"> Caring attitude towards pupils and parents A good health and attendance record Ability to work collaboratively as part of a school team Ability to make decisions and take responsibility A commitment to the values and vision of the school Understand and have regard for safeguarding arrangements for the protection of all children Willingness to contribute to the wider life of the Academy 	<ul style="list-style-type: none"> Application form Interview Lesson observation DBS
References	<ul style="list-style-type: none"> Fully supportive without reservation 	<ul style="list-style-type: none"> References