

## PERSON SPECIFICATION

Post Title: Behaviour & Intervention (LEVEL 4)		
Essential	Desirable	
<b>Knowledge and Qualifications</b>		
HLTA qualification or Specialist Degree (Middle/High)  Meet the National Standards for HLTAs or equivalent qualification  Excellent numeracy and literacy skills 5 x A* - C GCSE's or equivalent including English and Maths  HSAW First Aid Certificate or equivalent;  Participated in training related to various national strategies e.g. literacy and numeracy	Specialist Degree in either English or Maths (Middle/High)       A Level's (or equivalent)	
<b>Experience</b>		
Working with pupils of the relevant age  Planning effective actions for pupils at risk of underachieving	Supervising small groups of pupils  Managing other employees	
<b>Skills and competencies</b>		
Excellent ICT skills and experience of using ICT in a learning environment  Ability to use other types of learning technology: <ul style="list-style-type: none"> <li>• Photocopying</li> <li>• Whiteboards</li> <li>• CD ROM</li> <li>• Video</li> </ul> Understanding of codes of practice and recent relevant education;		

Good understanding of the principles of child development and the learning process Can work as a member of a team, understanding their role in the classroom and associated responsibilities.		
<b>Physical, mental and emotional demands</b>		
<b>Other</b>		
Willingness to participate in training and personal development		