**Springwell School**

**Class Teacher Person Specification**

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|  | **Essentials** | **Desired** |  |
| **Qualifications/ Training** | * QTS Status
 | * Qualified in SEND
* Evidence of further study/ qualifications
 | Application form/ Documentation |
| **Experience and Knowledge** | * Excellent classroom teacher
* Evidence of recent and relevant CPD
* Proven ability to work as part of several teams
* Knowledge and understanding of current key issues within SEND
* Knowledge and understanding of a range of teaching approaches and strategies related to SEND
* Knowledge and understanding of safeguarding legislation and procedures
* Ability to meet and adhere to the Teacher’s Standards
* Experience of coordinating a curriculum area
 | * Experience of teaching children or young people with SEND either within a special school or within a mainstream setting
* Team Teach Trained
 | Application form, interview and references |
| **Personal Attributes** | * Professional manner and ability to meet the Teacher’s Standards
* Well motivated and positive outlook
* Innovative and creative approach to teaching and learning
* Ability to demonstrate resilience and work under pressure
* Calm and professional manner
* Energy and enthusiasm
* Caring and supportive attitude to pupils, parents and colleagues
* Ability to establish and maintain positive relationships with colleagues, families, governing body and other agencies
* Commitment to CPD in all its forms
* Excellent organisational and interpersonal skills
* Fully committed to achieving the best outcomes for all our pupils in partnership with parents and other agencies
 |  | Application form, references and interview |
| **Special Requirements** | * Excellent health and attendance record
* Willingness to take part in out of school activities and residential trips
* A good sense of humour
 | * Ability to drive school minibus
 | Interview and references |