

April 2018

Dear Candidate,

Thank you for expressing an interest in our Teaching Post (s) advertised recently. The post is due to start in September 2018 or earlier by negotiation. The successful applicant will be responsible to the Assistant Headteacher responsible for phase leadership. I hope that you will take the time to complete the application form and read our enclosed prospectus, which gives you a flavour of what Ayresome Primary School embodies.

Ayresome is a large three form entry school is a culturally diverse and harmonious setting. It is an enjoyable place to work with many opportunities for continual professional development and leadership.

Ayresome Primary School is committed to the Safeguarding and Welfare of pupils' and applicants if successful will be subjected to a full, enhanced Criminal Records Bureau (CRB) check undertaken by Middlesbrough Council. Please note, that pervious checks do not count as DBS completed, as each new post must be checked on its own merit.

This post is subject to a successful probationary period of six months from the date of employment, during which time the successful candidate will undergo performance related appraisal and be offered training commensurate with the post duties. If you are shortlisted, then any information provided in your application form or references will be investigated by the selection panel at shortlisting. All references will be taken up prior to interview. Please deter from offering friends and relatives as referees as there is no way of verifying the accuracy of statements. Part of the selection process will be to verify your suitability to work with children.

Previous employers will be contacted. Your most recent Headteacher must be listed and named as a referee. The procedures for collecting references is as follows:

- 1. The current employer will be asked about disciplinary offences relating to children including any in which the penalty is 'time expired'.
- 2. Whether the applicant has been subject to any child protection concerns.
- 3. The outcome of any enquiry or disciplinary procedure.

If you would like to visit the school please do not hesitate to contact me, Ms Lisa Biggin, Headteacher and I will be only too pleased to show you around.

I attach a job description, person specification and application form which must be completed in full accounting for any gaps in employment. Please do not include CV's, however supporting statements are welcome.

If you have any questions relating to the application form, please contact Mrs Karen Waterhouse, Headteacher's PA at the school on 01648 244961.

Thank you once again for expressing an interest,

Yours faithfully,

Ms Lisa F. Biggin Headteacher.