



South Tyneside Council

TEACHER

PERSON SPECIFICATION

HARTON PRIMARY SCHOOL

[A] TRAINING AND QUALIFICATIONS

	Essential	Desirable	Source A - application I - interview R - references O - observation
Qualified Teacher Status	X		A
Degree	X		A
Evidence of recent relevant professional development	X		A

[B] EXPERIENCE OF TEACHING

	Essential	Desirable	Source
Excellent classroom practitioner	X		A, I, O, R
Recent experience of excellent teaching in EYFS, KS1, KS2 or KS3)	X		A, I, O R
Experience of working in more than one key stage (Foundation, key stage 1, key stage 2, key stage 3)		X	A, I, R
Experience of delivering Read Write Inc. in EYFS or KS1		X	A,I

[C] PROFESSIONAL KNOWLEDGE AND UNDERSTANDING

Applicants should be able to demonstrate a good knowledge and understanding of the following areas relevant to the specific phase.

	Essential	Desirable	Source
Knowledge of current National Curriculum	X		A, I, R
Able to create and maintain an attractive and stimulating learning environment	X		A, I, R
Effective verbal and written communication skills	X		A, I, O, R
ICT competent	X		A, I
Knowledge and understanding of safeguarding procedures	X		A, I
Confident and effective use of a range of technology to support learning		X	A, I
Able to offer a subject specialism in a foundation subject e.g Art		X	A, I

[D] PERSONAL SKILLS AND ABILITIES

Applicants should be able to provide evidence that they have the necessary personal skills and abilities required by the post:

e.g.	Essential	Desirable	Source
Able to establish positive relationships	X		I, R
Able to work as part of a team	X		I, R,
High expectations for the attainment and progress of all pupils	X		I, R
Sensitivity to the needs of all pupils	X		I, O, R
Able to inspire, motivate and enthuse pupils	X		I, R
Flexible approach to work	X		I, R
A desire to work with parents and to promote the school within the community	X		I
Committed to the principles of equality and diversity	X		I
A willingness to be involved in extra-curricular activities		X	I, R

[E] OTHER REQUIREMENTS

	Essential	Desirable	Source
Enhanced clearance from the Disclosure and Barring Service	X		A; DBS check
Disqualification by Association declaration form	X		A
Application forms should be completed in full	X		A
Supporting letters should be clear and concise and no more than 2 sides of A4 (Font size Arial 10)	X		A
Must demonstrate relevant experience linked to the job description and person specification	X		A

Please note: no CV's or additional information should be submitted other than that requested above.

[F] CONFIDENTIAL REFERENCES AND REPORTS

	Essential
Written reference(s) only	X
Confirming professional & personal knowledge, skills & abilities referred to above.	X
Positive recommendation from current employer.	X