RIDGEWAY PRIMARY ACADEMY

PERSON SPECIFICATION – Class Teacher

[A] TRAINING AND QUALIFICATIONS

	Essential	Desirable	Source A- application I - interview R – references T - Task
Qualified teacher status	✔		A
Degree	✔		A
Higher degree		✔	A
Further evidence of professional development		✔	A

[B] EXPERIENCE OF TEACHING AND SCHOOL MANAGEMENT

	Essential	Desirable	
Teaching experience in a Primary School environment		✔	AR
The ability to demonstrate high standards of classroom practise including behaviour management and behaviour for learning.	✔		AR
The ability to demonstrate and understanding of effective planning, teaching and assessment to facilitate the best possible progress for children.	✔		AR
Knowledge of teaching phonics through letters and sounds		✔	AR
Evidence of at least good teaching	✔		I
Evidence of outstanding practise		✔	I

[C] PROFESSIONAL KNOWLEDGE AND UNDERSTANDING

Applicants should be able to demonstrate a good knowledge and understanding of the following areas relevant to the specific phase.

	Essential	Desirable	Source
Pupils' educational development	✔		IR
School leadership and management	✔		IR
Curriculum and assessment, including subjects and cross curricular aspects in Early Years Foundation Stage, Key Stage 1 and Key Stage 2	✔		IR
Effective teaching and learning strategies	✔		IR
School improvement strategies	✔		IR
Local and national policies, priorities and statutory frameworks	✔		IR
Role of Academy Trust and local community	✔		IR

[D] PERSONAL SKILLS AND ABILITIES

Applicants should be able to provide evidence that they have the necessary personal skills and abilities required by the post:

	Essential	Desirable	
Higher order and written communication skills	✔		I,T,R
Outstanding Interpersonal skills	✔		I,R
Ability to motivate and enthuse others	✔		I,R
Knowledge and use of ICT	✔		I,T,R
Excellent organisational skills	✔		I,T,R

[E] OTHER REQUIREMENTS

Applications forms should be clear and concise, should be complete in full and should include a personal statement (within the body of the form) to address the criteria as identified in the person specification. Covering letters to be no more than one side of A4.

[F] CONFIDENTIAL REFERENCES AND REPORTS

	Essential
Two written reference(s) only:	✔
Confirming professional & personal knowledge, skills & abilities referred to above.	✔
Positive recommendation from current employer or last employer	✔