

RIDGEWAY PRIMARY ACADEMY

PERSON SPECIFICATION – Class Teacher

[A] TRAINING AND QUALIFICATIONS

	Essential	Desirable	Source A- application I - interview R- references T - Task
Qualified teacher status	✓		A
Degree	✓		A
Higher degree		✓	A
Further evidence of professional development		✓	A

[B] EXPERIENCE OF TEACHING AND SCHOOL MANAGEMENT

	Essential	Desirable	Source
Teaching experience in a Primary School environment		✓	AR
The ability to demonstrate high standards of classroom practise including behaviour management and behaviour for learning.	✓		AR
The ability to demonstrate and understanding of effective planning, teaching and assessment to facilitate the best possible progress for children.	✓		AR
Knowledge of teaching phonics through letters and sounds		✓	AR
Evidence of at least good teaching	✓		I
Evidence of outstanding practise	☐	✓	I

[C] PROFESSIONAL KNOWLEDGE AND UNDERSTANDING

Applicants should be able to demonstrate a good knowledge and understanding of the following areas relevant to the specific phase.

	Essential	Desirable	Source
Pupils' educational development	✓		IR
School leadership and management	✓		IR
Curriculum and assessment, including subjects and cross curricular aspects in Early Years Foundation Stage, Key Stage 1 and Key Stage 2	✓		IR
Effective teaching and learning strategies	✓		IR
School improvement strategies	✓		IR
Local and national policies, priorities and statutory frameworks	✓		IR
Role of Academy Trust and local community	✓		IR

[D] PERSONAL SKILLS AND ABILITIES

Applicants should be able to provide evidence that they have the necessary personal skills and abilities required by the post:

	Essential	Desirable	Source
Higher order and written communication skills	✓		I,T,R
Outstanding Interpersonal skills	✓		I,R
Ability to motivate and enthuse others	✓		I,R
Knowledge and use of ICT	✓		I,T,R
Excellent organisational skills	✓ <input type="checkbox"/>		I,T,R

[E] OTHER REQUIREMENTS

Applications forms should be clear and concise, should be complete in full and should include a personal statement (within the body of the form) to address the criteria as identified in the person specification. Covering letters to be no more than one side of A4.

[F] CONFIDENTIAL REFERENCES AND REPORTS

	Essential
Two written reference(s) only:	✓
Confirming professional & personal knowledge, skills & abilities referred to above.	✓
Positive recommendation from current employer or last employer	✓