

Post title:	Standards Leader: English
Academy:	Academy 360
Pay range:	L8
Line manager:	Head of School

PERSON SPECIFICATION

Qualifications

1. Qualified Teacher Status
2. Degree or equivalent

Experience – show evidence of

3. Recent experience of working successfully as a senior or extended leader in a school with demonstrable impact on English outcomes.
4. Evidence of a whole school responsibility and experience of turning policy into effective and successful practice.
5. Implement and develop plans to raise standards with other teachers.
6. Record of effective assessment of standards
7. Proven record of raising standards in English and Literacy

Professional Knowledge

8. A clear understanding of the essential qualities necessary for effective teaching and learning.
9. Up to date knowledge of statutory regulations and guidance relating to the post.
10. Understanding of the national accountability framework for English including OfSTED

Professional skills

Can demonstrate the ability to:

11. Analyse data, to evaluate the performance of student groups, student progress and plan an appropriate course of action for whole school improvement.
12. Review whole school systems to ensure the robust evaluation of school performance and actions to secure improvements.
13. Ability to model excellent practice
14. Experience of contributing positively to the development of schemes of work and monitor and evaluate impact
15. Lead and manage a school team/s to successfully achieve agreed goals.
16. Be an effective team player that works collaboratively and effectively with others.
17. Develop and deliver effective and inspirational professional development for staff (including mentoring and coaching as appropriate).
18. Communicate effectively to a wide range of different audiences (verbal, written, using ICT as appropriate).
19. Demonstrate high quality teaching strategies.

20. Support, motivate and inspire both colleagues and students by leading through example.
21. Contribute effectively to the work of the Principal and Senior Leadership Team.
22. Deal successfully with situations that may include tackling difficult situations and conflict resolution.
23. Work successfully with a range of external agencies.

Personal Attributes

24. A supportive and co-operative team member
25. Standards driven
26. A flexible approach
27. A positive attitude and commitment to equality
28. Excellent leadership skills
29. Encourages ideas, initiative and innovation in others
30. Highly motivated showing resilience and reliability
31. Ability to manage own time well to meet competing demands
32. Ability to work outside normal Trust / Academy hours in line with needs of the LST service provision
33. Ability to relate well to children and young people and members of the community
34. Ability to travel to multi-site locations across the Trust