

**PERSON SPECIFICATION**  
**School Chaplain (Band 5)**

CATEGORY	ESSENTIAL	DESIRABLE	WHERE IDENTIFIED
<b>RELIGIOUS</b>	<p>A commitment to support the Catholic ethos of the school</p> <p>Is a practising and committed Catholic in full communion with the Catholic Church</p>		Reference/ Priests Reference/ Interview
<b>QUALIFICATIONS</b>	Degree or equivalent qualification or quality experience in this field		Application
<b>EXPERIENCE</b>	<p>Evidence of creating an environment for the faith development of all staff and students</p> <p>Evidence of encouraging the prayer and sacramental life of the school community</p>	<p>Evidence of providing training for leadership and ministry in the liturgical and spiritual life of the school</p> <p>Evidence of pastoral care and support</p> <p>Evidence of working with different groups and agencies</p>	Application/ References/ Interview
<b>SKILLS</b>	<p>Good organisation skills</p> <p>Knowledge of Health &amp; Safety and Child Protection issues</p> <p>Knowledge of GDPR</p> <p>Excellent communication skills</p> <p>Team working skills, ability to use initiative, willingness to share good practice</p>	Skilled in the use of ICT to support and enhance all aspects of the post	Application/ References/ Interview
<b>PERSONAL ATTRIBUTES</b>	<p>Flexibility</p> <p>Sympathy with the school mission statement</p> <p>Ability to build and sustain professional relationships within and outside the school community</p> <p>Confident and approachable in a school setting</p> <p>Enhanced DBS</p>	A sense of humour	Application/ References/ Interview