



# South Tyneside Council



## CHILDREN, ADULTS AND HEALTH

### PERSON SPECIFICATION

**POST TITLE:** Teacher - St Gregory's RC VA Primary School

**GRADE:** MPS

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>Educational Attainment</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Degree Status</li> </ul>	<ul style="list-style-type: none"> <li>• Unless NQT Evidence of further Professional Development</li> <li>• Catholic Teachers Certificate</li> </ul>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Certificates</li> </ul>
<b>Work Experience</b>	<ul style="list-style-type: none"> <li>• Can demonstrate highly effective teaching skills in current post</li> <li>• Or very positive Final Teaching Practice Reports</li> <li>• KS1 interest and experience</li> </ul>	<ul style="list-style-type: none"> <li>• Experience across the wider Primary range</li> <li>• Demonstrated ability to stretch and support children's learning</li> </ul>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Lesson Observation</li> <li>• Interview</li> <li>• References</li> </ul>
<b>Knowledge/ Skills/ Aptitudes</b>	<ul style="list-style-type: none"> <li>• Good communicator</li> <li>• Effective class management skills and rapport with children</li> <li>• High expectations</li> <li>• Strong ICT knowledge: Comfortable with new technologies and their potential in the classroom</li> <li>• Pastoral vision</li> </ul>	<ul style="list-style-type: none"> <li>• Confidence in delivering "Come and See" RE Programme</li> <li>• Potential to lead and develop a subject area given time and opportunity</li> <li>• "Can do" attitude</li> </ul>	<ul style="list-style-type: none"> <li>• Interview</li> <li>• Lesson Observation</li> <li>• References</li> </ul>
<b>Disposition</b>	<ul style="list-style-type: none"> <li>• Ability to empathise with children, parents and colleagues</li> <li>• Friendly and approachable</li> <li>• Able to work as part of a team</li> <li>• Committed to self-development as a teacher</li> </ul>	<ul style="list-style-type: none"> <li>• Practicing Catholic</li> <li>• Willing to be involved in extra curricular activities that promote children's learning and well being</li> <li>• Committed to promoting the school within the community</li> </ul>	<ul style="list-style-type: none"> <li>• Interview</li> <li>• Lesson Observation</li> <li>• References</li> </ul>

<b>Circumstances</b>	<ul style="list-style-type: none"> <li>Enhanced clearance from the Disclosure and Barring Service</li> </ul>		<ul style="list-style-type: none"> <li>DBS Check</li> </ul>
<b>Application</b>	<ul style="list-style-type: none"> <li>Fully supported references</li> <li>Well structured statement which supports the ethos of the school</li> </ul>		<ul style="list-style-type: none"> <li>References</li> <li>Application form</li> </ul>