Northumberland County Council

**PERSON SPECIFICATION**

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| **Post Title:** **Leader of Stampers Pre-School** | **Director/Service/Sector: Education** | Ref:  |
| **ESSENTIAL****Level 3 childcare qualification****Paediatric First Aid Qualification** | **DESIRABLE****Forest school /outdoor learning qualifications** | **Assess****by** |
| **Qualifications and Knowledge** |
| **Understanding of the EYFS curriculum from 2-5 years****Understanding of a play based approach to children’s learning and development****Recent Safeguarding training** | **A sound knowledge of the forest school and early years development****Food hygiene certificate** |  |
| **Experience** |
| **At least two years experience of working in an early years care and education setting or two years other suitable experience****Outdoor learning with children of pre-school age** |  **Management and organisation of nursery hours based on adult/ child ratio** |  |
| **Skills and competencies** |
| **Ability to plan and implement a pre-school curriculum taking into account the SEND Code of Practice, Child Protection procedures and equal opportunities considerations****Excellent communicator****Flexible and adaptable****Ability to work with parents and families****Ability to effectively lead and manage a team of adults working in setting****Facilitate Ofsted inspections** | **Ability to effectively market the setting to maximise occupancy levels and fee income** |  |
| **Physical, mental, emotional and environmental demands** |
| **Enthusiasm and energy to be outside for most of the day** |  |  |
| **Motivation** |
| **To love the outdoors****Passion for working with children and nature****Ability to play in nature** |  |  |
| **Other** |
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