Northumberland County Council

**PERSON SPECIFICATION**

|  |  |  |  |
| --- | --- | --- | --- |
| **Post Title:** **Leader of Stampers Pre-School** | **Director/Service/Sector: Education** | Ref: | |
| **ESSENTIAL**  **Level 3 childcare qualification**  **Paediatric First Aid Qualification** | **DESIRABLE**  **Forest school /outdoor learning qualifications** | | **Assess**  **by** |
| **Qualifications and Knowledge** | | | |
| **Understanding of the EYFS curriculum from 2-5 years**  **Understanding of a play based approach to children’s learning and development**  **Recent Safeguarding training** | **A sound knowledge of the forest school and early years development**  **Food hygiene certificate** | |  |
| **Experience** | | | |
| **At least two years experience of working in an early years care and education setting or two years other suitable experience**  **Outdoor learning with children of pre-school age** | **Management and organisation of nursery hours based on adult/ child ratio** | |  |
| **Skills and competencies** | | | |
| **Ability to plan and implement a pre-school curriculum taking into account the SEND Code of Practice, Child Protection procedures and equal opportunities considerations**  **Excellent communicator**  **Flexible and adaptable**  **Ability to work with parents and families**  **Ability to effectively lead and manage a team of adults working in setting**  **Facilitate Ofsted inspections** | **Ability to effectively market the setting to maximise occupancy levels and fee income** | |  |
| **Physical, mental, emotional and environmental demands** | | | |
| **Enthusiasm and energy to be outside for most of the day** |  | |  |
| **Motivation** | | | |
| **To love the outdoors**  **Passion for working with children and nature**  **Ability to play in nature** |  | |  |
| **Other** | | | |
|  |  | |  |