

**Person Specification
Therapist – Multi Systemic Therapy
Child Abuse and Neglect**



Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- A professional qualification in one of the following fields:
 - Social Work
 - Counselling
 - Clinical Psychology
 - Systemic Family Therapy
- Significant experience of working therapeutically with families with multiple problems and challenging behaviours
- Significant experience in family-based behavioural interventions
- Experience of carrying out assessments with families
- Experience of developing and implementing care and support plans
- Able to remain calm in difficult and challenging situations
- Able to summarise, analyse and evaluate complex information
- Excellent recording and report writing skills using electronic data information systems
- Demonstrate knowledge, understanding and application of relevant legislation and statutory guidance
- Effective assessment, planning and reviewing skills, with the ability to prioritise tasks and manage workload
- Able to contribute to, and work within, a supportive team environment
- Able to liaise effectively with other agencies and professionals and to develop and maintain networks across partnership organisations

Desirable

- Knowledge of the Multi Systemic Therapy CAN Programme
- Experience and knowledge of Cognitive Behavioural Therapy, Family Therapy and/or pragmatic behavioural interventions
- Experience of multi-agency working
- Able to contribute to personal continuous service development

Part B

The following criteria will be further explored at the interview stage (as well as further exploring the above criteria is met):

- Post qualifying experience, including experience in field work and other related experience
- Ability to assimilate, evaluate and prioritise information, including relevant data management skills
- Knowledge of relevant legislation and statutory guidance
- Reliable and self-reliant, but will seek guidance appropriately
- Willingness to undertake further training as required, with a positive approach to self-development
- Organisational skills and the ability to work to tight timescales whilst being detail

conscious

- Evidence of good written and verbal communication skills
- Committed to Equal Opportunities and anti-discrimination practice in employment and service delivery

Additional Requirements

- Enhanced DBS Disclosure Certificate
- Suitability to work with client group
- Relevant professional registration (if applicable to qualification)
- Flexible approach to work, location, duties and hours, with the ability to take part in an 'on call' rota