

### Person Specification: Design and Technology Teacher

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications/ Training</b>	Qualified Teacher status	Relevant professional development in subject area/s
<b>Experience</b>	<p><b>should have experience of:</b></p> <ul style="list-style-type: none"> <li>teaching throughout KS3 and KS4 to all abilities;</li> <li>supporting students to achieve improved results and good or outstanding teaching practice</li> <li>the use of prior attainment data to drive student progress and achievement</li> <li></li> </ul>	<p><b>In addition, might have experience of:</b></p> <ul style="list-style-type: none"> <li>tackling underachievement strategies</li> <li>working with student/staff groups to enhance the pupil achievement</li> <li>aspects of literacy or numeracy to support subject area</li> <li>using resources creatively to raise standards</li> </ul>
<b>Knowledge and understanding</b>	<p><b>should have knowledge and understanding of:</b></p> <ul style="list-style-type: none"> <li>academic systems and processes</li> <li>the current Ofsted framework and its impact on classroom practice</li> </ul>	<p><b>might have knowledge and understanding of:</b></p> <ul style="list-style-type: none"> <li>school assessment data and pupil tracking systems</li> <li>new innovations in subject area/s</li> <li>the new reform GCSE specifications</li> </ul>
<b>Skills</b>	<p><b>will be able to:</b></p> <ul style="list-style-type: none"> <li>demonstrate a high level of competency with ICT within the classroom</li> <li>communicate effectively (both orally and in writing) to a variety of audiences;</li> <li>show evidence of good interpersonal skills as a team member, and in handling sensitive situations in a wider context;</li> <li>establish good working relationships throughout the school community;</li> <li>promote the school's aims positively, and use strategies to monitor motivation and morale;</li> </ul>	<p><b>might be able to:</b></p> <ul style="list-style-type: none"> <li>provide school-based professional development</li> <li>ability to teach Engineering</li> </ul>
<b>Personal characteristics</b>	<ul style="list-style-type: none"> <li>Clear-sighted</li> <li>Creatively thinking</li> <li>Determined</li> <li>Open-minded</li> <li>Positive</li> <li>Team Player</li> </ul>	