

**PERSON SPECIFICATION – TEACHER OF ART**

<b>CRITERIA</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>METHOD OF ASSESSMENT</b>
Qualification/Knowledge and Experience	<p>A degree in an appropriate discipline related to Art</p> <p>High standard of Art teaching</p> <p>Teaching qualification together with QTS (or by September)</p> <p>A strong secure subject knowledge in Art up to GCSE</p> <p>Awareness of the strategies available for improving the learning and achievement of all students</p> <p>A good understanding of curriculum developments in the specific subject area</p> <p>Recent and relevant teaching experience in employment or training</p> <p>Experience of assessment at KS3 and 4</p>		<p>Application form</p> <p>References</p> <p>Interview</p>
Skills and Abilities	<p>Able to use a range of teaching and learning strategies</p> <p>An understanding for how Assessment for Learning can improve student performance</p> <p>Confident with computer packages</p> <p>Able to use student level data to raise standards</p> <p>Able to work collaboratively as a team member and independently</p> <p>Creative with problem solving together with willingness to take on and try new approaches and ideas</p> <p>Ability to relate to students in pleasant and sympathetic manner and to recognise potential child safeguarding concerns</p> <p>Communicate high expectations to all students</p> <p>Able to communicate both orally and in writing to students and their parents</p>	<p>To have a proven track record of performance</p> <p>Strong ICT skills including SMART board or Promethean</p>	<p>Application form</p> <p>References</p> <p>Interview/Observed teaching</p>
Other Requirements	<p>Sense of humour and enthusiasm</p> <p>Ability to work as a member of a team</p> <p>Organisational skills and ability to meet deadlines</p> <p>Sharing good practice across the department</p> <p>Satisfactory enhanced DBS disclosure</p>		<p>Interview</p> <p>Observed Teaching</p> <p>References</p>