



St Augustine's RC Primary School

Part of St Hilda's Catholic Academy Trust

PERSON SPECIFICATION – TEACHING ASSISTANT LEVEL 3

The Selection Panel will be looking for evidence that the candidate has demonstrated their ability to fulfil the following criteria:

QUALIFICATIONS AND TRAINING	ESSENTIAL ON APPOINTMENT	DESIRABLE ON APPOINTMENT (If not attained, development may be provided for successful candidate)
NVQ level 3 for Teaching Assistants or equivalent qualifications or experience.	✓	
Very good standard of Mathematics/English skills.	✓	
EXPERIENCE	ESSENTIAL ON APPOINTMENT	DESIRABLE ON APPOINTMENT
Working with children in the Primary school setting.	✓	
Experience of supporting children in a classroom environment, particularly with regards to phonics.	✓	
Working with a range of year groups.		✓
Working with children with special educational needs.		✓
Planning and delivering intervention groups.		✓
First Aid Trained.		✓
KNOWLEDGE AND UNDERSTANDING	ESSENTIAL ON APPOINTMENT	DESIRABLE ON APPOINTMENT
Understanding of relevant policies, codes of practice and legislation including safeguarding and confidentiality.	✓	
Ability to work with individual and groups of children, both in and out of the classroom.	✓	
Ability to assess pupils' progress.	✓	
Can manage the behaviour of pupils in a reasonable manner.	✓	
Experience of supporting English and Mathematics teaching.	✓	
Effective use of ICT to support learning.		✓
SKILLS	ESSENTIAL ON APPOINTMENT	DESIRABLE ON APPOINTMENT
To relate well to children and adults.	✓	
Ability to work as part of a team.	✓	
Good communication skills.	✓	
Ability to relate well to parents/carers.	✓	
Organisational skills.	✓	
PERSONAL ATTRIBUTES	ESSENTIAL ON APPOINTMENT	DESIRABLE ON APPOINTMENT
Attend school CPD sessions.	✓	
Have empathy with those facing barriers to their learning.	✓	
An understanding of and a genuine commitment to inclusion.	✓	
Efficient, reliable and committed.	✓	
Motivated and use own initiative.	✓	
A high degree of flexibility and personal resilience to enable changes from planned timetable.	✓	