



FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
1. Skills, Knowledge and Aptitudes	<ul style="list-style-type: none"> a) Enthusiasm and passion for sport b) Knowledge of the National Curriculum for PE c) Able to take an active role in co-ordinating reviews of pupil progress d) Able to produce accurate and up to date records and reports e) Able to undertake observations and assessments of pupils f) Able to work within and apply all relevant school policies and schemes of work g) Able to work in partnership with other agencies h) Able to contribute effectively to the planning of the teaching programme i) Able to lead, organise and motivate a group of Support Assistants Levels 1 and 2 j) Committed to achieving further professional development k) Good insight into current sporting issues 	<ul style="list-style-type: none"> l) Membership of a related professional body 	<p>Application form</p> <p>References</p> <p>Interview</p>

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
2. Qualifications	a) A degree in a range of sport related subjects b) Level 2 Coaching qualification	c) Current First Aid Certificate	Application form References
3. Experience	a) Prior experience in a coaching role b) Experience of running and monitoring of sports programmes c) Evidence of involvement in a range of sport and physical activities	d) Experience of advancing progress of pupils e) Experience of managing large groups of children	Application form References Interview
4. Disposition	a) Enthusiastic and confident to command respect from pupils and other staff b) Ability to work successfully both independently and as part of a team c) Welcoming of change and ability to respond to it with a flexible approach d) Caring, supportive, nurturing e) Reliable, punctual, organised, visionary f) Sense of humour g) Liking of children h) Commitment to equal opportunities and anti-discriminatory practices		Application form References Interview
5. Special Requirements	a) DBS enhanced disclosure b) Willingness to become involved with school projects and activities c) Able to offer out of hours clubs		Application form Interview References