**St Hild’s CE College (Aided) Primary School**

Enhanced Teaching Assistant – Grade 5

Personal Specification and Criteria for Selection

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| CATEGORY | ESSENTIAL | DESIRABLE | EVIDENCED BY : |
| **APPLICATION** | Well-structured Durham LA application form and supporting statement indicating suitability for the post. This should include practical examples of successes within a context (No longer than two sides of A4 please)  Fully supported in reference |  | Application, Letter  References |
| **QUALIFICATIONS** | NNEB, BTEC National Diploma, NVQ level 3, CACHE level 3 or equivalent.  GCSE grade C or above in English and Maths  Evidence of CPD relating to special needs | Additional qualifications (particularly any relating to special needs)  First Aid Certificate | Application, Letter, References |
| **KNOWLEDGE & EXPERIENCE** | Experience of working with pupils with special needs and general learning difficulties.  Experience of working with pupils who have ASD and/or mobility needs  Experience of working with pupils in KS1 & 2  Experience of planning work to meet individual pupils needs, in order to move their learning forward | Experience of working with pupils across the Primary age range | Application, Letter, References |
| **SKILLS and**  **APTITUDES** | Able to use ICT effectively  Good communication skills  Good behaviour management skills   |  | | --- | |  |   . | Good presentation skills and standards | Application, References, Interview |
| **PERSONAL ATTRIBUTES** | Caring and sensitive to the needs of children and their parents/carers.  Conscientious and enthusiastic  Able to form good relationships and work as part of a team  Willingness to contribute to the life of the school and support its Christian ethos  Well organised  High expectations of self, pupils and others  Commitment to CPD  A sense of humour |  | Application, References, Interview |