**St Hild’s CE College (Aided) Primary School**

Enhanced Teaching Assistant – Grade 5

Personal Specification and Criteria for Selection

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|  CATEGORY |  ESSENTIAL |  DESIRABLE |  EVIDENCED BY : |
| **APPLICATION** | Well-structured Durham LA application form and supporting statement indicating suitability for the post. This should include practical examples of successes within a context (No longer than two sides of A4 please)Fully supported in reference |  | Application, LetterReferences |
| **QUALIFICATIONS** | NNEB, BTEC National Diploma, NVQ level 3, CACHE level 3 or equivalent. GCSE grade C or above in English and Maths Evidence of CPD relating to special needs  | Additional qualifications (particularly any relating to special needs) First Aid Certificate  | Application, Letter, References |
| **KNOWLEDGE & EXPERIENCE** | Experience of working with pupils with special needs and general learning difficulties. Experience of working with pupils who have ASD and/or mobility needsExperience of working with pupils in KS1 & 2 Experience of planning work to meet individual pupils needs, in order to move their learning forward  | Experience of working with pupils across the Primary age range  | Application, Letter, References |
| **SKILLS and****APTITUDES** | Able to use ICT effectively Good communication skills Good behaviour management skills

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. | Good presentation skills and standards | Application, References, Interview  |
| **PERSONAL ATTRIBUTES** | Caring and sensitive to the needs of children and their parents/carers.Conscientious and enthusiastic Able to form good relationships and work as part of a team Willingness to contribute to the life of the school and support its Christian ethos Well organised High expectations of self, pupils and others Commitment to CPDA sense of humour |  | Application, References, Interview  |