**ST.CHAD’S PRIMARY SCHOOL**

**POST OF Y5/Y6 TEACHER/DEPUTY HEAD TEACHER**

**PERSON SPECIFICATION AND CRITERIA FOR SELECTION**

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| **category** | **essential** | **desirable** | **where identified** |
| **application** | 1. Fully supported in reference 2. Well structured supporting letter indicating beliefs, evidence of personal impact and understanding of important educational issues | * Evidence of impact on learning for groups, individuals or whole school initiatives. * Evidence of high quality teaching. | 1. Application Form 2. Reference |
| **qualifications** | 1. Qualified Teacher status | * Either evidence of further study - this could be ongoing and/or Further Professional Qualifications. * Catholic Teacher’s Certificate | 1. Application |
| **experience** | 1. Ability to demonstrate high standards of classroom practice 2. Teaching experience in Key Stage 2 | * Experience in leading change in School. | 1. Application Form 2. References 3. Interview |
| **professional development** | 1. Attendance at courses covering curriculum issues within the last two years | 1. Evidence of Further Learning 2. Evidence of Diocesan professional development. 3. Evidence of preparation for/aspiration to Leadership role. | 1. Application Form 2. References 3. Interview |
| **skills** | 1. Ability to readily establish professional relationships 2. Ability to communicate effectively in a variety of situations 3. Organisational ability | * Experience of leading change. | 1. Application Form 2. References 3. Interview |
| **special knowledge** | 1. Detailed knowledge of the structure and content of the National Curriculum 2. A clear vision and understanding of the needs of Primary pupils including special needs 3. Understanding and knowledge of current issues in education | * Knowledge of the Catholic faith and to promote and support the Catholic ethos of the school. * An understanding of school data and its contribution to school improvement. | 1. Application Form 2. References 3. Interview |
| **personal attributes** | 1. Be a practising Catholic 2. Ability to demonstrate enthusiasm and sensitivity whilst working with others 3. Ability to demonstrate a stimulating and innovative approach 4. Ability to initiate and manage change 5. Caring attitude towards pupils and parents 6. Able to work as part of a small close-knit team. | * Passionate about teaching and learning. * Ability to lead teams. | 1. Application Form 2. References 3. Interview |