**ST.CHAD’S PRIMARY SCHOOL**

**POST OF Y5/Y6 TEACHER/DEPUTY HEAD TEACHER**

**PERSON SPECIFICATION AND CRITERIA FOR SELECTION**

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| **category** | **essential** | **desirable** | **where identified** |
| **application** | 1. Fully supported in reference
2. Well structured supporting letter indicating beliefs, evidence of personal impact and understanding of important educational issues
 | * Evidence of impact on learning for groups, individuals or whole school initiatives.
* Evidence of high quality teaching.
 | 1. Application Form
2. Reference
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| **qualifications** | 1. Qualified Teacher status
 | * Either evidence of further study - this could be ongoing and/or Further Professional Qualifications.
* Catholic Teacher’s Certificate
 | 1. Application
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| **experience** | 1. Ability to demonstrate high standards of classroom practice
2. Teaching experience in Key Stage 2
 | * Experience in leading change in School.
 | 1. Application Form
2. References
3. Interview
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| **professional development** | 1. Attendance at courses covering curriculum issues within the last two years
 | 1. Evidence of Further Learning
2. Evidence of Diocesan professional development.
3. Evidence of preparation for/aspiration to Leadership role.
 | 1. Application Form
2. References
3. Interview
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| **skills** | 1. Ability to readily establish professional relationships
2. Ability to communicate effectively in a variety of situations
3. Organisational ability
 | * Experience of leading change.
 | 1. Application Form
2. References
3. Interview
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| **special knowledge** | 1. Detailed knowledge of the structure and content of the National Curriculum
2. A clear vision and understanding of the needs of Primary pupils including special needs
3. Understanding and knowledge of current issues in education
 | * Knowledge of the Catholic faith and to promote and support the Catholic ethos of the school.
* An understanding of school data and its contribution to school improvement.
 | 1. Application Form
2. References
3. Interview
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| **personal attributes** | 1. Be a practising Catholic
2. Ability to demonstrate enthusiasm and sensitivity whilst working with others
3. Ability to demonstrate a stimulating and innovative approach
4. Ability to initiate and manage change
5. Caring attitude towards pupils and parents
6. Able to work as part of a small close-knit team.
 | * Passionate about teaching and learning.
* Ability to lead teams.
 | 1. Application Form
2. References
3. Interview
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