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| **Attributes** | **Essential** | **Desirable** | **How identified?** |
| Education/  Training/  Qualifications | * Degree or equivalent * QTS * Training in Primary curriculum * Evidence of further training in KS1/2 | * Evidence of commitment to teaching of relevant age group | * Application form * Certificates * Interview |
| Relevant experience | * Teaching experience in KS1 or KS2 – this may be from a student placement in the case of NQT’s | * Evidence of knowledge of assessment procedures. * Experience of teaching at KS1/KS2 | * Application form * Interview * References |
| Knowledge and skills | * Evidence of highly effective teaching skills * Clear strategies for class organisation and management. * Good behaviour management skills. * Knowledge and understanding of SEND procedures. * Clear understanding of how children learn. * Knowledge of effective assessment practices and procedures. * Excellent ICT skills * Commitment to working with parents/carers. * Able to integrate and become part of a creative team. | * Ability to offer a subject specialism. | * Application form * Letter of application * Reference * Interview * Teaching observation |
| Additional factors | * Good interpersonal skills * Supportive references * Ability to relate sensitively to children * Confident communication skills * Ability to work as part of a team * Knowledge and understanding of safeguarding issues |  | * Application form and letter of application * Reference * Interview * Teaching observation |