



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Teacher - Bamburgh School

GRADE: MPS/UPS + SEN (Depending on experience)

Essential Requirements		Method of Assessment
1	Holds qualified teacher status or equivalent or is working towards QTS.	Application and Interview
2	Can demonstrate and evidence their experience of teaching children with SEND across either the Primary, Middle, Secondary range.	Application and Interview
3	Can demonstrate an understanding of safeguarding requirements within a school.	Application and Interview
4	Can demonstrate a knowledge and understanding of the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies).	Application and Interview
5	Can demonstrate knowledge of the Statutory National Curriculum requirements at each stage and the statutory requirements of legislation concerning Equal Opportunities, Health and Safety and SEN.	Application and Interview
6	Can demonstrate experience of utilising a variety of learning and teaching techniques.	Application and Interview
7	Can demonstrate experience of using a variety of learning and teaching techniques.	Application and Interview
8	Can demonstrate how you have worked effectively as a team, which has impacted upon a student(s) attainment / achievement.	Application and Interview
9	Can demonstrate an ability to form excellent working relationships with students, colleagues, parents and external agencies to support the learning and behaviours of all students within the school.	Application and Interview
10	Can demonstrate highly developed planning and organisational skills.	Application and Interview
11	Can demonstrate excellent written and verbal communication skills with a wide range of audiences (please give examples).	Application and Interview
12	Can demonstrate analytical and flexible thinking in a learning and teaching environment.	Application and Interview
13	Can demonstrate relevant CPD and evidence its impact on student care or achievement	Application and Interview
14	Can demonstrate using a variety of computer packages and how they have been used in a learning and teaching environment.	Application and Interview
15	Enhanced clearance from the Disclosure and Barring Service.	DBS check
16	2 Written reference(s), one from current employer.	References