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***Easington Colliery Primary School***

Person Specification

**Class Teacher**

|  | **Essential** | **Desirable** | **Evidence** |
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| **Application** | * Fully supported in reference
* Well-structured supporting letter
 |  | * Application form
* References
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| **Qualifications**  | * Qualified Teacher Status
 | * Evidence of further study
 | * Application form
* Certificates
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| **Experience** | * Ability to demonstrate high standards of classroom practice and a track record of raising achievement
* Sound knowledge of National Curriculum and assessment strategies
* Analysing class data
 | * Knowledge and delivery of Read Write Inc.
* Experience of subject leadership
 | * Application form
* Interview
* References
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| **Professional Development** | * Evidence of continuing professional development
* Knowledge of recent developments in education
 | * Successful contribution to the professional development of other colleagues in schools
 | * Application form
* References
* Interview
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| **Skills**  | * Excellent organisational skills and ability to meet deadlines
* Ability to work on own initiative, and prioritise between conflicting demands
* Ability to create a rich and safe learning environment for all pupils
* Proven classroom management skills
 |  | * Application form
* Interview
* References
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| **Equal Opportunities** | * Commitment to the School’s Equal Opportunities Policy, Special Needs Code of Practice, Disability Discrimination Act, and Every Child Matters
* Commitment to the Safeguarding Practices and Procedures
 |  | * Application form
* Interview
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| **Disposition** | * To be interested in children as individuals and how they learn
* To display a warm and approachable demeanour
* Exhibit a flexible approach and sense of humour
* Be empathetic and sensitive to differing viewpoints
* To display a professional manner at all times, and in various contexts
* To be resilient
* To take a full and active role in the life of the whole school
 |  | * Interview
* References
* Application
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