



## Person Specification: Class Teacher

	Essential	Desirable	Method of determination
<b>Qualifications</b>	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development	Application, References, Interview, Certificates
<b>Experience</b>	<p>The Class Teacher should have experience of</p> <ul style="list-style-type: none"> <li>teaching at the appropriate Key Stage</li> </ul>	<p>In addition, the Class Teacher might have experience of:</p> <p>teaching across the whole Primary age range;</p> <p>working in partnership with parents.</p>	Application, References, Interview, Task
<b>Knowledge and understanding</b>	<p>The Class Teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</li> </ul>	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>the preparation and administration of statutory National Curriculum tests;</li> <li>Supporting and developing the needs of SEND children</li> </ul>	Application, References, Interview, Task

	<ul style="list-style-type: none"> <li>• statutory National Curriculum requirements at the appropriate key stage;</li> <li>• how to assess children's learning at the appropriate age related stages</li> <li>• the monitoring, assessment, recording and reporting of pupils' progress;</li> <li>• the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN and Child Protection;</li> <li>• the positive links necessary within school and with all its stakeholders;</li> <li>• effective teaching and learning styles.</li> </ul>		
<b>Skills</b>	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> <li>• promote the school's aims positively, and use effective strategies to monitor motivation and morale;</li> <li>• develop good personal relationships within a team;</li> <li>• establish and develop close relationships with parents, governors and the community;</li> </ul>	<p>In addition, the Class Teacher might also be able to:</p> <p>develop strategies for creating community links.</p>	<p>Application, References, Interview, Task</p>

	<ul style="list-style-type: none"> <li>• communicate effectively (both orally and in writing) to a variety of audiences;</li> <li>• create a happy, challenging and effective learning environment.</li> </ul>		
<b>Personal characteristics</b>	Approachable Committed Empathetic Enthusiastic Organised Patient Resourceful		Application, References, Interview, Task