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|  **Sunnybrow Primary School – Class teacher: Person Specification** |  |
|  | **Essential** | **Desirable** | **How criteria will be assessed** |
| **Qualifications** | * Qualified teacher status
 | * Other qualifications/CPD specific to primary school teaching and learning
 | * Application form
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| **Experience, knowledge and skills** | * Proven track record of good and/or outstanding teaching supported by references
* Detailed understanding of the National Curriculum and curriculum developments
* Knowledge of recent developments in assessment
* Clarity of thinking on what constitutes high quality learning, and effective curriculum provision
* Understanding of assessment to further learning
* Thorough understanding of safeguarding children
* Highly skilled with IT and its opportunities for learning
* Experience of teaching across the primary age range with an emphasis on KS2
 | * Successful experience of working with children with special educational needs
* Experience of teaching a mixed age range class
 | * Application form
* References
* Interview
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| **School ethos** | * Ability to be a role model, having high expectations of self and others
* Understanding of the need for equality of opportunity
* A belief in child centred, holistic and life-long learning
 |  | * Application form
* References
* Interview
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| **Relationships** | * Ability to develop and maintain positive relationships with all stakeholders
* Commitment to working with parents/carers and the community as partners in learning
* Knowledge and understanding of social and emotional aspects of learning including developing emotional literacy.
* Willingness to become involved in the wider life of the school community
* Develop relationships with other practitioners in the local cluster
 |  | * Application form
* References
* Interview
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| **Personal qualities/attributes** | * Emphasis on putting the children first
* Commitment to raising standards of attainment and progress
* Ambitious for the school
* Adaptability to changing circumstances and new ideas
* Have temperament to remain calm at all times
* Excellent interpersonal, communications and organisational skills
 |  | * Application form
* References
* Interview
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