|  |  |  |  |
| --- | --- | --- | --- |
| **Sunnybrow Primary School – Class teacher: Person Specification** | | |  |
|  | **Essential** | **Desirable** | **How criteria will be assessed** |
| **Qualifications** | * Qualified teacher status | * Other qualifications/CPD specific to primary school teaching and learning | * Application form |
| **Experience, knowledge and skills** | * Proven track record of good and/or outstanding teaching supported by references * Detailed understanding of the National Curriculum and curriculum developments * Knowledge of recent developments in assessment * Clarity of thinking on what constitutes high quality learning, and effective curriculum provision * Understanding of assessment to further learning * Thorough understanding of safeguarding children * Highly skilled with IT and its opportunities for learning * Experience of teaching across the primary age range with an emphasis on KS2 | * Successful experience of working with children with special educational needs * Experience of teaching a mixed age range class | * Application form * References * Interview |
| **School ethos** | * Ability to be a role model, having high expectations of self and others * Understanding of the need for equality of opportunity * A belief in child centred, holistic and life-long learning |  | * Application form * References * Interview |
| **Relationships** | * Ability to develop and maintain positive relationships with all stakeholders * Commitment to working with parents/carers and the community as partners in learning * Knowledge and understanding of social and emotional aspects of learning including developing emotional literacy. * Willingness to become involved in the wider life of the school community * Develop relationships with other practitioners in the local cluster |  | * Application form * References * Interview |
| **Personal qualities/attributes** | * Emphasis on putting the children first * Commitment to raising standards of attainment and progress * Ambitious for the school * Adaptability to changing circumstances and new ideas * Have temperament to remain calm at all times * Excellent interpersonal, communications and organisational skills |  | * Application form * References * Interview |