Dear Applicant

**Post of Headteacher**

Seaham High School is a brand new purpose built, fully comprehensive school of nearly 1000 students. Seaham High School moved into its new build in September 2016. It is a state of the art building for delivering education in the 21st Century. Students and staff appreciate the first rate facilities which support the high quality education which is accessible to all. Numbers are increasing rapidly and above expectations due to the growing popularity of the school. Nearly all our students come from the town of Seaham which is a developing community as a result of local regeneration projects. The town is surrounded by beautiful countryside and is only 14 miles from the city of Durham. You can take a virtual tour of the school on our website.

This is an improving school which was recognised when the school was inspected in May 2017. They judged the school to be good. Ofsted said:

* “A school that continues to improve outcomes for all pupils over time”
* “Published GCSE examination results from last year show that pupils’ progress was strong overall”
* “Parents, staff and pupils are all overwhelmingly positive about the school”
* “Pupils are smart, confident and polite young people who are interested in their school, their progress and

their future when they leave school”.

* “Governors know the school and its needs well”

The school achieved pleasing examination results in 2017 with 46% of students obtaining the basics. 23% of students achieved the English Baccalaureate qualification. These are encouraging figures considering this cohort were below average on intake.

We have a high quality professional development programme. We value our staff and provide training to all at a personal level.

For our students at Seaham, we aim to promote the highest standards of attainment both inside and outside the curriculum; and from our students we expect equally high standards of behaviour, dress, courtesy, and a firm commitment to their studies and to the wider life of the school. We value all our students and are inclusive in our approach, thus we have a wide range of types of support being given to children throughout their subject lessons as well as through our Personal, Social, Health and Citizenship curriculum.

As a school we place great emphasis on developing the self-confidence, skills and values that will enable our students to make a positive contribution to our constantly changing 21st Century world. We are a learning community that aims to equip our students with an approach to learning and knowledge which ensures that they are fully prepared to progress to further or higher education and to an increasingly demanding workplace. Pastoral arrangements see our students in Year Groups led by a Year Leader.

Governors anticipate that a shortlist of candidates will be drawn up on Thursday 5 July 2018 in order to enable interviews for the post of take place on Monday 16 July and Tuesday 17 July 2018. It is anticipated that the successful candidate will take up duty on 1 January 2019.

Visits to the school are encouraged to visit the school on Monday 25 June 2018 or Wednesday 27 June 2018. Please contact Ms D McNally on 0191 5161600 ext. 5 to make arrangements.

I thank you for your interest in the post and wish you well should you decide to proceed with your application.

Yours faithfully

David Wilkinson

Chair of Governors