**Person Specification – Technician (Art, Design & Technology)**

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| **Category** | **Essential** | **Desirable** |
| **Qualifications & Training** | * NVQ Level 3 qualification * GCSE English and Maths |  |
| **Experience** | * Experience of working in a school/college environment * Experience in using technology machinery/equipment * Experience of supporting student learning | * Knowledge of a range of machinery used within the Design & Technology department * Knowledge of local and national policies and priorities in education |
| **Knowledge & Skills** | * The ability to evaluate quickly and implement actions. * An ability to analyse and interpret to make informed decisions and exercise good judgement. * Good self-management to include time management, working under pressure to deadlines. * Stamina, resilience, reliability and integrity * Knowledge of Health & Safety issues and policies. * Excellent ICT skills. * Excellent communication skills. |  |
| **Professional Development** | * A willingness to undertake CPD to improve the capacity within the department |  |
| **Personal Qualities** | * An understanding of the uniqueness of the Durham Federation process and procedure. * Positive relationships with students. * The ability to seek out solutions to resolve problems. * Good inter-personal skills resulting in effective relationships with other staff. * An understanding of confidentiality and discretion when dealing with college business. * The ability to plan and priorotise workload. |  |
| * **Note** ~ The successful candidate will be subject to a fully enhanced DBS disclosure | | |