**Person Specification – Technician (Art, Design & Technology)**

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| **Category** | **Essential** | **Desirable** |
| **Qualifications & Training** | * NVQ Level 3 qualification
* GCSE English and Maths
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| **Experience** | * Experience of working in a school/college environment
* Experience in using technology machinery/equipment
* Experience of supporting student learning
 | * Knowledge of a range of machinery used within the Design & Technology department
* Knowledge of local and national policies and priorities in education
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| **Knowledge & Skills** | * The ability to evaluate quickly and implement actions.
* An ability to analyse and interpret to make informed decisions and exercise good judgement.
* Good self-management to include time management, working under pressure to deadlines.
* Stamina, resilience, reliability and integrity
* Knowledge of Health & Safety issues and policies.
* Excellent ICT skills.
* Excellent communication skills.
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| **Professional Development** | * A willingness to undertake CPD to improve the capacity within the department
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| **Personal Qualities** | * An understanding of the uniqueness of the Durham Federation process and procedure.
* Positive relationships with students.
* The ability to seek out solutions to resolve problems.
* Good inter-personal skills resulting in effective relationships with other staff.
* An understanding of confidentiality and discretion when dealing with college business.
* The ability to plan and priorotise workload.

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| * **Note** ~ The successful candidate will be subject to a fully enhanced DBS disclosure
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