

ROSA STREET PRIMARY SCHOOL
PERSON SPECIFICATION AND CRITERIA FOR SELECTION

CATEGORY	ESSENTIAL	DESIRABLE	EVIDENCE
APPLICATION	<ul style="list-style-type: none"> Fully supported in reference Well-structured supporting letter 		Letter of application References Interview
QUALIFICATIONS	<ul style="list-style-type: none"> Qualified Teacher status 	<ul style="list-style-type: none"> Evidence of further professional development. 	Letter of application Certificates.
EXPERIENCE	<ul style="list-style-type: none"> Ability to demonstrate high standards of classroom practice with a track record of at least good progress and raising standards of achievement within your class. Consistent good/outstanding teaching record in a Key Stage 2 classroom 	<ul style="list-style-type: none"> Recent KS 2 teaching experience Experience of teaching across all Primary phases Recent effective leadership of a curriculum area. 	References Lesson observation Letter of application Interview
SKILLS	<ul style="list-style-type: none"> Ability to engage pupils in their learning through high quality planning and delivery. Ability to readily establish professional relationships and work as part of a team Ability to communicate accurately and effectively verbally and in writing. High quality curriculum management skills - planning, delivery and assessment Organisational ability Excellent ICT skills 	<ul style="list-style-type: none"> The ability to organise, manage and implement whole school projects effectively. 	Letter of application References Interview
SPECIAL KNOWLEDGE	<ul style="list-style-type: none"> Detailed knowledge of the structure and content of the National Curriculum An understanding of how to develop a curriculum that raises attainment, levels of pupil progress, engagement and motivation. An understanding of the need for the provision of a differentiated curriculum to enable teaching to meet the needs of all children e.g. SEND, More able pupils. 		Letter of application References Interview
	<ul style="list-style-type: none"> Cheerful, highly motivated, optimistic, energetic and enthusiastic. 		Letter of application References Interview.

PERSONAL ATTRIBUTES	<ul style="list-style-type: none"> • Ability to demonstrate a stimulating and innovative approach • Evidence of being able to build and sustain effective working relationships with staff, governors, parents and the wider community • An understanding of and commitment to the wider life of the school and community • Personally committed to continuing professional and personal development. 		
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