# **PERSON SPECIFICATION: HORTICULTURE OPERATIVE POST REFERENCE: 104117**

# **Hartlepool Borough Council is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. This post is subject to safer recruitment measures, including a Disclosure and Barring Service (DBS) check.**

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| REQUIREMENTS | ESSENTIAL CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) | DESIRABLE CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) |
| * **Educational/vocational/ occupational qualifications and/or training** * **Specific qualifications (or equivalents)** | 1. Full Driving Licence (Essential only for those wishing to be considered for roles including work elements such as ride-on-mower and van driving (F) | 1. English and Maths qualifications or equivalent (F). 2. Training or similar NPTC Certificate of Competence in the use of brushcutter/ strimmer (F) (C). 3. NPTC Certificate of Competence in the use of Pesticides PA1 and PA6a (F) (C). |
| * **Work or other relevant experience** | 1. Previous experience of working with horticulture, grounds maintenance / street cleansing teams and operating pedestrian mowers and other horticultural tools (F) (I). |  |
| **ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** | | |

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| * **Skills, abilities, knowledge and competencies** | 1. Good time keeping - prompt arrival each day (I) (R). 2. Willing and physically able to carry out strenuous outdoor work in all weathers (I). 3. Ability to listen, comprehend and obey work instructions; and carry them out safely and to a high standard as required (I) (R). 4. Ability to keep work areas tidy, clean and safe; and awareness of Health & Safety requirements (I). 5. Flexible and willing to undertake a variety of horticultural/street cleansing maintenance duties working successfully in a team (I) (R). 6. Tidy and clean personal appearance (I). 7. Polite, courteous and helpful in responding to questions from the general public/ visitors (I) (R). | tieodeo | |
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| * + **General competencies** |  |  | |
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Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council’s Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary.