**OUR LADY STAR OF THE SEA RC PRIMARY SCHOOL**

**Enhanced Teaching Assistant**

**PERSON SPECIFICATION AND CRITERIA FOR SELECTION**

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| CATEGORY | ESSENTIAL | DESIRABLE | HOW CRITERIA WILL BE ASSESSED |
| APPLICATION | * Fully supported in reference * Well-structured supporting letter indicating previous experience as a teaching assistant (No more than 500 words) | * Practising Catholic or a commitment to supporting our Catholic ethos | - Application Form  - References |
| QUALIFICATIONS | * Qualified Teaching Assistant – equivalent to Level 3 or above * GCSE English and Maths at grade A\*-C | * Evidence of training eg. paediatric first aid, food hygiene, Child Protection level 1 | - Application Form |
| EXPERIENCE | * Successfully worked in at least one school supporting teaching and learning experiences in Lower KS2 and SEND * Experience of successful and co-operative working as a member of a team * Track record over time of supporting pupil achievement * Track record of actively promoting safeguarding procedures in a school | * Experience in more than one Key Stage | - Application Form  - References  - Interview |
| PROFESSIONAL DEVELOPMENT | * Evidence of recent professional development activities and/or training in relation to Primary education within the past 2 years * Evidence of recent professional development/training in relation to SEND/Sensory needs | * Evidence of up to date professional development in relation to the Primary curriculum, SEND and safeguarding | - Application Form  - References  - Interview |
| SKILLS | * Ability to communicate effectively in a variety of situations * Good level of English and phonics knowledge * Good ICT skills * Good understanding of classroom and behaviour management * Able to support pupils with sensory needs | * Ability to develop and maintain a supportive and caring emotional environment for young children | - Application Form  - References  - Interview |
| SPECIAL KNOWLEDGE | * Provide specialist support to all pupils in a particular learning area (eg. ICT, Literacy, Numeracy, NC subject). * Detailed knowledge of the structure and content of KS2 curriculum * Understanding and knowledge of current issues in education | * Knowledge of supportive duties with KS2 * Ability to incorporate characteristics of effective learning into all aspects of provision | - Application Form  - References  - Interview |
| PERSONAL ATTRIBUTES | * Ability to demonstrate enthusiastic, sensitive, resilient and appropriate teamwork whilst working with others * Eagerness to be part of a team and contribute to the wider aims of the school * High quality care guidance and support for pupils * Evidence of being able to build and sustain effective working relationships with staff and pupils * A track record of making learning fun and exciting for children ensuring all children develop a real desire for learning and school | * An enthusiasm for and understanding of how promoting and incorporating aspects of Sustainability and LOtC can positively impact on children’s learning | - Application Form  - References  - Interview |