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| **Criteria** | **Essential** | **Desirable** | **Assessment Method** |
| **Qualifications** | An ICT Qualification | Knowledge and skills equivalent to National Qualifications Level 3.  Additional qualification or willingness to complete one | Application form  Certificates |
| **Training** | * Evidence of Continuing Professional Development. |  | Application Form |
| **Experience** | * Ability to prepare materials and equipment for pupils and assist in delivering practical activities. * Skills to be responsible for selecting, ordering, using and maintaining materials and equipment under direction and maintaining and updating records * Have worked/studied in a technical/practical area, e.g. laboratory, craft room, workshop. | Relevant experience in a similar role in a school. | Application Form Interview  References |
| **Knowledge and Skills** | Ability to:   * Resolve problems in relation to resources / materials and equipment and practical learning activities. * Communicate with pupils and adults to provide technical information and provide support for pupils’ learning. * Use specialist equipment where high level of precision may be required * Undertake activities under the general direction of other staff and follow procedures. * Work largely from instructions, but make decisions involving the use of initiative; may make recommendations. |  | Application Form  Interview  References |
| **Personal Qualities** | * Able to work whilst occasionally being interrupted. * Concentrated sensory attention required when using equipment and observing pupils/students operating tools/equipment | Willingness to ‘go the extra mile’ | Application Form  Interview |