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| **Criteria**  | **Essential**  | **Desirable**  | **Assessment Method**  |
| **Qualifications** | An ICT Qualification  | Knowledge and skills equivalent to National Qualifications Level 3.Additional qualification or willingness to complete one | Application formCertificates |
| **Training** | * Evidence of Continuing Professional Development.
 |  | Application Form  |
| **Experience** | * Ability to prepare materials and equipment for pupils and assist in delivering practical activities.
* Skills to be responsible for selecting, ordering, using and maintaining materials and equipment under direction and maintaining and updating records
* Have worked/studied in a technical/practical area, e.g. laboratory, craft room, workshop.
 | Relevant experience in a similar role in a school. | Application Form InterviewReferences |
| **Knowledge and Skills** | Ability to:* Resolve problems in relation to resources / materials and equipment and practical learning activities.
* Communicate with pupils and adults to provide technical information and provide support for pupils’ learning.
* Use specialist equipment where high level of precision may be required
* Undertake activities under the general direction of other staff and follow procedures.
* Work largely from instructions, but make decisions involving the use of initiative; may make recommendations.
 |  | Application Form InterviewReferences |
| **Personal Qualities** | * Able to work whilst occasionally being interrupted.
* Concentrated sensory attention required when using equipment and observing pupils/students operating tools/equipment
 | Willingness to ‘go the extra mile’ | Application Form Interview  |