Job Description

(This is a description of the job as it is as present constituted. It may be necessary, from time to time, to update job descriptions to ensure that they relate to the job as then being performed. Therefore, management reserve the right to make changes to your job description, commensurate with your grade/level in the organisation, after consultation with you).

Post Title	**HSFC Basketball Coach**
Post Reference:	**6011**
Reports to	**HSFC Curriculum Manager**
Department	**Hartlepool Sixth Form College**
Grade	**035**
Contract	**Permanent, 12 hours per week. Term Time Only (34 Weeks)**
Location	**Hartlepool Sixth Form College**

BASKETBALL COACHING DUTIES

1. Consult with College/Academy/Team staff about the aims of the season and individual sessions.
2. To assist in the planning, preparation, delivery and evaluation of the coaching programme to develop the young players using periodisation to inform your plans.
3. Perform organisational jobs which do not need your coaching skills e.g. keeping the register, assisting in the logging of voluntary hours and maintaining other paperwork.
4. Brief all learners on the aims of the session and the purpose of each activity. Involve all academy/team members and make sure they are made aware of the value of their input.
5. Liaise with the College/Academy staff to ensure that there are regular, appropriate, competitive opportunities for players.
6. Ensure that you are well briefed about any special needs of the participants' involved i.e. medical condition/disabilities and account for these in planning the sessions.
7. Attend any meetings with fellow coaches, parents and players where appropriate.
8. Make participants aware of their progress and contribute to colleges reporting cycle.
9. Identify, in line with College/Academy procedures, additional volunteers to assist in the running of the school and club events within the local community.
10. Sustain and develop club links that provide information on where the participant can continue in the sport and liaise with the National Governing Body and AoC Sport to access regional and national structure for talented performers.
11. Abide by and promote Basketball England's Code of Conduct for coaches providing equality of opportunity to all learners.
12. Be actively involved in CPD attending coaching education courses provided by the National Governing Body and other organisations
13. Take responsibility for ensuring that the equipment is correct and is kept in good working order.
14. Be aware of and follow the procedures for recording accidents and be responsible for the conduct and safety of participants in the provision of activity sessions.

15 Ensure that there is an accessible, well stocked first aid kit at the venue and a telephone nearby.
16 Adopt an athlete centred approach to coaching that educates young athletes including sports science and lifestyle guidance including the operational management of the HSFC Sport Scholarship Programme
17 Maintain appropriate continuing professional development.
18 Participate in recruitment and marketing events, and parents` evenings.
19 To have due regard and take appropriate responsibility for PREVENT and the safeguarding and promotion of the welfare of children and/or vulnerable adults.
20 To uphold British Values, the college values and responsibilities with regard to equality and diversity.
21 To understand and adhere to college Health and Safety policies and guidelines ensuring compliance with statutory legislation.
22 Undertake such other duties as are reasonably allocated either permanently or from time to time.
23 Work at any of the College sites on a temporary or indefinite basis.
24 Maintain appropriate professional behaviours and attitudes

Person Specification

Post Title: HSFC Basketball Coach Post Ref: 6011

CRITERIA	ESSENTIAL REQUIREMENT	DESIRABLE REQUIREMENT
Skills/Knowledge/Aptitude		
Excellent interpersonal, organisation and time management skills	✓	
Demonstrate recent achievement and success within a sports coaching environment with 16-19 year olds	✓	
Demonstrate coaching practices that incorporate learn everywhere strategies	✓	
Demonstrate understanding of the need to share good practice	✓	
Ability to work independently and as part of a team		✓
IT Skills	✓	
Qualifications and Training		
Up to date Continuous Professional Development	✓	
Level 2 Maths and English qualification	✓	
Level 2 Basketball Coaching Award	✓	
Level 3 Basketball Coaching Award (or working towards)	✓	
First Aid qualification		✓
Minibus MIDAS (or willingness to work towards achieving)		✓
Experience		
Recent experience of delivering high quality Basketball coaching in an educational environment	✓	

A proven track record of analysing student attendance, retention and achievement and how sport can help improve student outcomes	✓	
Evidence of supporting curriculum development through coaching opportunities	✓	
Coaching of young players at County Level and Player Performance Pathways	✓	
Mentoring of talented Basketball players 16-19 years old and understanding of the challenges faced by young players in education	✓	
Disposition Proven ability to develop and maintain highly effective professional relationships	✓	
Proven ability to interact effectively with all members of the college community	✓	
To have due regard and take appropriate responsibility for PREVENT and the safeguarding and promotion of the welfare of children and/or vulnerable adults.	✓	
To uphold British Values, the college values and responsibilities with regard to equality and diversity.	✓	
To understand and adhere to college Health and Safety polices and guidelines ensuring compliance with statutory legislation	✓	