

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Degree or equivalent experience in Community Development, Social Work, Nursing or Sexual Health
- Knowledge of issues relating to working with women on sexual health promotion and safer sex practices
- Understanding of HIV/AIDS, transmission routes and stigma
- Understanding of sexual health needs of lesbian and bisexual women
- Extensive understanding of confidentiality and managing information in partnership working with other agencies
- Experience of working with women affected by one, or more, of the following: poverty, unemployment, abuse, violence, homelessness, substance misuse, sexual exploitation and sex work, homophobia, discrimination
- Experience of working with vulnerable women from marginalised communities
- Able to deliver training on and to facilitate discussions on HIV prevention and sexual health promotion
- Able to deal with sensitive issues appropriately and in a non-judgemental way
- Able to communicate safer sex and promote sexual health

Desirable

- Knowledge of the roles and approaches of the different HIV prevention/sexual health agencies
- Able to engage confidently with a wide range of partner organisations to promote and develop local prevention work and service delivery around sexual health promotion
- Understanding of current national and local issues affecting women's ability to make good and health decisions about their sexual health.

Part B

The following criteria will be further explored at the interview stage (as well as further exploring the above criteria is met):

- Relevant recent experience of working with a vulnerable client group
- Effective listening and communication skills
- Good time management skills and ability to work effectively on own initiative as well as part of a team
- Willingness to undertake further training as required, with a positive approach to self-development, including training for provision of the '1 Hour HIV Test Service'
- Committed to Equal Opportunities and anti-discrimination practice in employment and service delivery

Additional Requirements

- Enhanced DBS Disclosure Certificate

- Suitability to work with client group
- Flexible approach to work, location, duties and hours – with occasional work outside of normal office hours and in a variety of venues