

**Person Specification
Unprogressed Social Worker
(MST CAN Case Work)**



Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Recognised Social Work Qualification, e.g. CQSW, CSS, DipSW, Degree in Social Work, or equivalent
- Experience of working effectively with families in a community setting
- Experience of working with families with complex presenting needs, e.g., child protection, mental health or substance misuse
- Experience of engaging hard to reach families
- Able to gain a clear overview of complex issues and quickly identify possible course of action based on a sound analysis of the information
- Able to work within a team and maintain professional boundaries
- Knowledge of child development
- Knowledge of parenting skills
- Able to use own initiative to plan and complete tasks to meet the needs of the role
- Awareness of the agencies that support families and children including health, voluntary sector, etc.
- Able to work as a member of a team

Desirable

- Honours Degree in Psychology, Counselling or Family Therapy or related / relevant clinical qualification (in addition to Social Work qualification)
- Knowledge of behavioural therapies, theory and application
- Able to work with families to develop a safety plan
- Knowledge of resources available in the community and the ability to connect families to those resources
- Understanding of the causal factors of physical abuse and neglect

Part B

The following criteria will be further explored at the interview stage:

- Excellent interpersonal and communication skills
- Experience of communicating to a wide range of audiences
- Willingness to undertake further training as required, with a positive approach to self-development
- Commitment to Equal Opportunities and anti-discrimination practice in employment and service delivery

Additional Requirements

- Enhanced DBS Disclosure Certificate
- Suitability to work with client group
- Current HCPC registration
- Flexible approach to work, location, duties and hours, with the willingness to take part in an 'on call' rota