

**Person Specification  
Composting Operative**

**Part A**

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

**Essential**

- Sound knowledge of prescribed standards of large plant and equipment
- Experience in the operations of JCB and large plant.
- Can demonstrate sound knowledge of machine examination techniques and able to work without direct supervision to a high standard
- Clear understanding of the PAS100 composting process
- Excellent written and oral communication skills
- Proven track record of using own initiative, organising time and prioritising tasks
- Able to work well as a team
- Understanding and implementation of operational health and safety

**Desirable**

- Understanding of high/low speed shedder operation
- Understanding of green waste & recycling
- Understanding of the Council's priorities.
- Holder of a category (B) Licence

**Part B**

The following criteria will be further explored at the interview stage:

- Sound knowledge of prescribed standards of large plant and equipment
- Clear understanding of the PAS100 composting process
- Understanding and implementation of operational health and safety
- Proven track record of working well under pressure, using own initiative, organising time and prioritising tasks
- Committed to equality and diversity.

**Additional Requirements**

Able to work flexibly to meet the needs of the service.