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| **PERSON SPECIFICATION** |
| **TEACHER – FUNCTIONAL SKILLS** |

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|  | **ESSENTIAL** | **DESIRABLE** |
| **Education / Qualifications** | * Level 3 in Maths or English. * Level 5 Diploma in Teaching or equivalent e.g. DTTLS/PGCE/PGDE/ QTS | * SEN Specialism * IAG Level2/3 * Prevent Level 2 * Safeguarding Level 2 * Internal Verifier qualification |
| **Knowledge/**  **Experience** | * Experience delivering the UK curriculum. * Experience in delivering at least one Functional Skills subject to post 16 including SEN. * Knowledge in a range of teaching, learning and assessment strategies. * Understanding and practical experience of the OFSTED and MATRIX frameworks. * Knowledge of current issues in Further and Higher Education. * Experience of working with SEN learners. * Evidence of continued professional development. * Evidence of successful achievement within teaching. * Evidence of supporting curriculum development. | * A full understanding, in-depth knowledge and experience of the Ofsted and Matrix inspection processes. * Knowledge of Makaton / PECS * Prevent strategies. * Experience of H&S systems including risk management. * Use of a range of software linked to recording and reporting. * Improving soft skills outcomes. * Experience of delivering animal care or horticulture qualifications. |
| **Competencies/ Skills** | * Strong behavioural management skills. * Ability to support learners’ individual needs enabling them to make progress. * Excellent communicator both verbal and written. * Excellent oral and written presentation skills. * Excellent analytical, report writing and IT skills. * Excellent organisational skills, time management and prioritisation. * Ability to produce high quality lesson plans and delivery. * Innovative and proactive to the development of relevant provision. * Ability to work with teams and individuals to improve performance and standards. * Tenacity, flexibility and the ability to work calmly under pressure. * Ability to manage complexity and diversity * Personal and professional integrity | * Effective networking skills. * Ability to work in collaboration with partner organisations, the community and other stakeholders |
| **Values and Attitudes** | * Flexible according to the needs of the business. * Calm, patient and supportive. * Sense of humour. * Equal opportunities for all staff, volunteers and clients or participants. * Uphold British Values with regard to equality and diversity. * Smart and professional appearance. * Confident. * Enthusiastic and positive. |  |
| **Additional Requirements** | * Committed to the ethos of Groundwork and its practices. * Commitment to Health and Safety, Safeguarding and Prevent processes. |  |

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| PREPARED BY: | CW 14/08/18 |