

## **ECONOMIC REGENERATION**

## PERSON SPECIFICATION

**POST TITLE:** On-Road Cycle Instructor - Casual

**GRADE:** Band 4

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	GCSE or equivalent passes in English and Mathematics	<ul> <li>A high level of general education</li> <li>Bikeability Level 1 and 2</li> </ul>	<ul><li>Application form</li><li>Certificates</li></ul>
Work Experience	Experience as a cyclist	Experience of working in a school environment	<ul> <li>Application form</li> <li>Interview</li> <li>References</li> <li>Cycling Assessment</li> </ul>
Knowledge/ Skills/ Aptitudes	<ul> <li>Knowledge of working with children</li> <li>An understanding of road use and traffic awareness</li> <li>Able to understand the education basis of the training programme</li> <li>Good organisational and communications skills</li> </ul>	<ul> <li>An understanding of road safety issues</li> <li>Able to communicate with teachers, pupils and the general public</li> </ul>	<ul><li>Interview</li><li>References</li></ul>
Disposition	<ul> <li>A flexible approach to work and a capability to work under pressure</li> <li>Committed to the principles of equality and diversity</li> <li>To be self-motivated and able to work under own initiative, in accordance with Council Policies</li> <li>Able to work in partnership with others to forge effective relationships</li> </ul>	<ul> <li>Able to motivate others</li> <li>Able to work as part of a multi-disciplinary team</li> <li>Presentable and pleasant</li> <li>Alert, self confident and reliable</li> </ul>	<ul><li>Interview</li><li>References</li></ul>
Circumstances	<ul> <li>Full current driving licence or access to a means of mobility support</li> <li>Enhanced check from the Disclosure and Barring Service</li> </ul>		<ul><li>Interview</li><li>DBS check</li></ul>