Hambleton District Council

ICT SERVICE

PERSON SPECIFICATION

ICT Development Analyst (Grade 10)

Qualities	Essential	Desirable	Assessment of Criteria
Qualifications required	• Degree in Computing Science or equivalent.		A, D
Skills / competencies required	• Programming background		A, I
Knowledge required	• Knowledge of web development technology	• Developing web forms from user request through to implementation	A, I, R
Experience required	• Experience of some programming languages such as o HTML5 o CSS o JavaScript o C#/Visual Basic o XML / Web Services o PHP o Powershell o .NET		A, I, R
Personal qualities	• Good mathematic and logic skills. • Ability to analyse problems and adopt an innovative approach to finding efficient, cost effective solutions. • Ability to work under pressure, determine priorities, and meet tight deadlines.	• Ability to promote ICT services throughout the Council. • Ability to represent the Council in a professional manner.	I

	• Good interpersonal and communication skills, both verbal and written. • Ability to work both individually and as part of a team. • Ability to articulate ICT matters to non technical people.		
Other requirements	• Flexible approach to working time arrangements. • Personal integrity, initiative, and ability to behave responsibly.	• Full UK Driving Licence and car availability for work use.	I, R

A = Application Form, D = Documentary Evidence, I = Interview, R = References.