



# St. Augustine's RC Primary School

*‘Serve the Lord in Gladness’*



**Person Specification: EYFS Leader and Nursery Teacher**

**Main 5 (£31,039) – Upper 3 (£38,633) + TLR 2a (£2,667)**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>A) QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of continuous INSET and commitment to further CPD</li> </ul>
<b>B) FAITH COMMITMENT</b>	<ul style="list-style-type: none"> <li>Be fully supportive of the ethos of Catholic education</li> </ul>	<ul style="list-style-type: none"> <li>Sound understanding of the distinctive nature of a Catholic school</li> <li>Understanding of the school's role in the community</li> </ul>
<b>C) EXPERIENCE</b>	<ul style="list-style-type: none"> <li>Successful teaching experience in Early Years Foundation Stage</li> <li>Ability to demonstrate high quality, creative classroom practice</li> <li>Experience of assessing pupil progress</li> </ul>	
<b>D) KNOWLEDGE &amp; UNDERSTANDING</b>	<ul style="list-style-type: none"> <li>Secure understanding of the requirements to safeguard children;</li> <li>Pupils' educational development (e.g. classroom organisation, learning strategies, behaviour management)</li> <li>Familiar with statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEND and Child Protection</li> <li>Current curriculum / pedagogical developments in relation to EYFS.</li> <li>Effective and creative teaching and learning styles</li> </ul>	<ul style="list-style-type: none"> <li>Understand the links between schools, especially partner schools</li> </ul>

# St. Augustine's RC Primary School

<b>E) SKILLS</b>	<ul style="list-style-type: none"><li>• Promote the school's aims positively</li><li>• Have excellent leadership skills to ensure high quality teaching and learning</li><li>• Set targets, monitor and appraise the performance of staff within the EYFS setting</li><li>• Develop strong relationships within a team</li><li>• Establish and develop strong relationships with parents, governors and the wider school community</li><li>• Communicate effectively to a variety of audiences</li><li>• Create a happy, challenging and effective learning environment</li></ul>	
<b>F) PERSONAL ATTRIBUTES</b>	<ul style="list-style-type: none"><li>• Excellent communication skills</li><li>• Strong leadership skills</li><li>• Dedicated</li><li>• Enthusiastic</li><li>• Team Player</li><li>• Calm and sensitive when faced with challenging situations</li><li>• Honest, reliable and trustworthy</li><li>• Organised</li><li>• Resilient</li></ul>	<ul style="list-style-type: none"><li>• Prepared to offer extra-curricular activities</li></ul>