

Person Specification: Class Teacher

	Essential	Desirable	Method of determination
Qualifications	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development	Application, References, Interview, Certificates
Experience	<p>The Class Teacher should have experience of</p> <ul style="list-style-type: none"> teaching within EYFS delivering systematic phonics and practical maths activities 	<p>In addition, the Class Teacher might have experience of:</p> <p>teaching across the whole Primary age range;</p> <p>working in partnership with parents.</p>	Application, References, Interview, Task
Knowledge and understanding	<p>The Class Teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"> the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); statutory National Curriculum requirements at the 	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <ul style="list-style-type: none"> the preparation and administration of statutory National Curriculum tests; the links between schools, especially partner schools. early child development and 	Application, References, Interview, Task

	<p>appropriate key stage;</p> <ul style="list-style-type: none"> the requirements of the EYFS curriculum how to assess children's learning against the EYFS curriculum <p>the monitoring, assessment, recording and reporting of pupils' progress;</p> <p>the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection;</p> <p>the positive links necessary within school and with all its stakeholders;</p> <p>effective teaching and learning styles.</p>	<p>related educational milestones</p> <ul style="list-style-type: none"> an awareness of developmental issues and SEND 	
Skills	<p>The Class Teacher will be able to:</p> <p>promote the school's aims positively, and use effective strategies to monitor motivation and morale;</p> <p>develop good personal relationships within a team;</p> <p>establish and develop close relationships with parents, governors and the community;</p> <p>communicate effectively (both orally and in writing) to a variety of audiences;</p>	<p>In addition, the Class Teacher might also be able to:</p> <p>develop strategies for creating community links.</p>	<p>Application, References, Interview, Task</p>

	<p>work flexibly as part of a dynamic team striving to consistently improve quality and standards;</p> <p>create a happy, challenging and effective learning environment.</p>		
Personal characteristics	<p>Approachable</p> <p>Committed</p> <p>Empathetic</p> <p>Enthusiastic</p> <p>Organised</p> <p>Patient</p> <p>Resourceful</p> <p>Flexible</p> <p>Reflective</p>		<p>Application, References, Interview, Task</p>