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| **Attributes** | **Essential** | **Desirable** |
| Education  Training  Qualifications | * Good interpersonal skills with both children and adults * Basic literacy and numeracy skills * Willingness to undertake first aid training | * First aid certificate * Coaching expertise/qualifications * Level 3 Teaching Assistant Qualification |
| Relevant Experience | • Working with or caring for children of between the ages of 4-11 |  |
| Knowledge & Skills | * Ability to work constructively as part of a team * Ability to relate well to children and adults * Good organisational and prioritising skills * Knowledge and ability to organise engaging games and activities for pupils both indoors and outside | * Willingness to develop skills further |
| Personal Attributes | * Friendly yet professional and respectful approach * Demonstrate support and show mutual respect towards children and other adults * Relate sensitively to children and show commitment to their needs * Ability to promote and achieve high standards of behaviour from pupils in a friendly but firm manner * Confident communicator * Able to work as part of a team * Adaptable to change * Ability to learn from experiences and challenges * Open, honest and an active listener * Able to accept responsibility and accountability * Demonstrates energy, enthusiasm and a positive attitude * Understanding of behaviour management strategies. * Knowledge and understanding of Safeguarding and Health and Safety issues | . |