**Person Specification for the Post of Class Teacher**

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|  | **Essential** | **Preferred** | **Evidence** |
| **Qualifications and General Experience** | QTS with experience of teaching in KS1 or KS2  Evidence of Professional Development in Safeguarding children | Evidence of professional development across the Key Stages | application |
| **Professional Knowledge and Experience** | Experience of teaching in Key Stage 2  A track record of excellent classroom practice.  Understanding of the National Curriculum and the use of assessment, including statutory assessment, to inform learning and ensure progress | Experience across 2 Key Stages | application |
| **Professional Skills** | Ability to maintain a positive ethos with a focus on high standards.  Ability to communicate and promote the aims of the school  Ability to communicate effectively with a wide variety of people  Ability to inspire and motivate young children.  Ability to use ICT to enhance teaching and learning |  | Interview / application |
| **Professional Philosophy and Commitment** | Clear vision for what makes a quality education for children  An understanding of the importance of developing links with parents and the local community  Commitment to promoting equal opportunities and meeting the needs of all pupils.  Commitment to raising standards | Experience of promoting first hand experiences at the heart of the curriculum | Application / interview |
| **Personal Qualities** | The ability to be reflective and self evaluative  Sense of humour, enthusiasm and flexibility  Ability to work as part of a team to improve the outcomes for children  A willingness to be involved in the life of the school and to be able to use initiative.  Displays warmth, care and sensitivity when dealing with children | To show willingness to participate in the wider life of the school | Application / interview |

AD Sept 2018