

PERSON SPECIFICATION	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
WORK EXPERIENCE	Proven experience in a similar role. Experience in moving heavy items of equipment / furniture. Good understanding of health and safety procedures.	Previous experience of working with children. First aid training. Evidence of having undertaken continued and recent professional development.	Application Form / Interview
QUALIFICATIONS	5 GCSE's grade C or equivalent with a least one in a technology subject. Good numeracy literacy and ICT skills.	COSHH/H&S certificates. Pool /plant operators certificate. First aid training. Evidence of having undertaken continued and recent professional development. Hold a full UK driving licence. Further/higher education / NVQ or equivalent qualification in a relevant discipline.	Application Form / Interview
SKILLS / ABILITIES	Able to work as part of a team. Ability to work under pressure and to strict deadlines. Good attention to detail. Outgoing, enthusiasm and commitment. Excellent communication and interpersonal skills.	Work under own initiative.	Application Form / Interview

<p>PERSONAL DETAILS</p>	<p>Flexible, reliable, ability to act on own initiative. Excellent time management and effective organisational skills. Desire to enhance and develop skills and knowledge through CPD. Commitment to the highest standards of child protection and safeguarding. Recognition of the importance of personal responsibility for health and safety. A desire to work in a school environment and promote the positive ethos of the school. Interest in young people and their education. Ability to present as a role model to students in speech, dress, behaviour and attitude.</p>	<p>An understanding of a school environment.</p>	<p>Application Form / Interview</p>
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