

Person Specification: Site Personnel

Essential	Desirable
Qualifications, Experience & Training	
<p>Proven experience of managing and developing staff.</p> <p>Proven experience of managing contractors and other professionals.</p> <p>Proven experience of project management e.g. best practice, value for money.</p> <p>Proven experience and ability to delivery complex projects on time and in budget.</p> <p>A high level of practical and procedural knowledge in the specialist area of building management.</p> <p>Experience in assessing standards and meeting performance targets.</p> <p>Good levels of English and Maths.</p> <p>Competent in use of IT to develop efficient systems of work.</p> <p>Appropriate health and safety, COSHH and buildings management qualifications.</p>	<p>Five years' experience of property and grounds maintenance.</p> <p>Experience of property and grounds maintenance, planning and scheduling.</p> <p>Experience of financial management and budget monitoring.</p> <p>Experience of dealing with members of the public.</p> <p>Supervisory experience.</p> <p>Professional Building / Property Maintenance qualification.</p> <p>Experience of working in a school.</p>
Personal Characteristics	
<p>A good team player.</p> <p>Calm and patient under pressure.</p> <p>Hard working, energetic and enthusiastic.</p> <p>Adaptable and flexible.</p> <p>Willing to learn.</p>	<p>Commitment to further their own professional development.</p> <p>Self-aware & perceptive.</p> <p>Well organised.</p>

Skills	
<p>Track record of managing people.</p> <p>Good interpersonal skills.</p> <p>Good planning and managing skills.</p> <p>Ability to build positive relationships with a wide range of people.</p> <p>Ability to deal with people in a professional, assertive and diplomatic manner.</p>	<p>Ability to prioritise, plan and implement appropriately.</p> <p>Ability to represent school on behalf of Head Teacher.</p>
Knowledge and Understanding	
<p>Knowledge of Health & Safety legislation.</p> <p>Knowledge of Fire regulations.</p> <p>Knowledge and understanding of building construction.</p> <p>All-round understanding of property maintenance issues and the appropriate skills and knowledge to react appropriately to emergencies that may happen on site.</p>	<p>Knowledge of local government and committee processes.</p>