

DARLINGTON BOROUGH COUNCIL
CHILDRENS AND ADULTS SERVICES
JOB DESCRIPTION

<u>POST TITLE :</u>	Educational Psychologist
<u>GRADE :</u>	Soulbury A Scale Point 1-9 (incl 3 SPA)
<u>JOB EVALUATION NO.</u>	
<u>REPORTING RELATIONSHIP</u>	Lead Educational Psychologist
<u>JOB PURPOSE :</u>	<ul style="list-style-type: none">• To deliver educational psychology to children and young people (0 – 25), families and educational settings in Darlington to facilitate improved outcomes for service users.• To support the Local Authority to fulfil its statutory duties.• To contribute to effectiveness of the Educational Psychology Service in fulfilling Service Level Agreements.
<u>POST NO.</u>	D13212
<u>PDR COMPETENCY FRAMEWORK</u>	Level 1, Expected Competencies for all employees.

MAIN DUTIES/RESPONSIBILITIES

1. To improve outcomes and the emotional wellbeing of children and young people (0-25) and their families.
2. Provide an applied psychology service, both in relation to statutory and traded non-statutory work, in educational settings.
3. Provide statutory advice within statutory time limits.
4. Work collaboratively with colleagues in designated educational settings to promote inclusive provision, which provides effective support for all children and young people.
5. Provide written and verbal feedback, as appropriate, to parents and relevant professionals following involvement.
6. Take an active role in the development and delivering training for teaching staff, the social care service and others involved in the care of children and young people.
7. Undertake work with children and young people, families and educational settings through a range of activities which might include consultation, assessment, intervention, training and research.
8. Ensure the views of children and young people and parents/carers are elicited whenever possible to contribute to the assessment process.

9. Support education settings to implement a graduated response to supporting the additional needs of children and young people.
10. Continue to develop skills and knowledge through additional training activities and participation in supervision and performance development processes as part of continuing professional development.
11. Work in partnership with other service providers in line with objectives set out within the Darlington Borough Council's Children and Young Peoples' Plan.
12. To safeguard and promote the welfare of children for whom you have responsibility, or with whom you come into contact, to include adhering to all specified procedures.
13. Maintain clear and accurate records.
14. Engage in the collation and use of service data for intervention, research and monitoring purposes.
15. Fulfil responsibilities as required within the Local Authorities performance management and planning processes.
16. Ensure that you work in line with all the Council's policies and procedures and ensure that you are aware of your obligations under these.
17. Behave according to the Employees' Code of Conduct and ensure that you are aware of your obligations and responsibilities re: conflicts of interest, gifts, hospitality and other matters covered by the Code.
18. Carry out your role in line with the Council's Equality agenda.
19. To comply with health and safety policies, organisational statements and procedures, report any incidents / accidents/ hazards and take a pro-active approach to health and safety matters in order to protect yourself and others.
20. Any other duties of a similar nature related to this post that may be required from time-to-time.
21. Darlington Borough Council and schools within the Borough are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment.
22. You are required to safeguard and promote the welfare of children for whom you have responsibility, or with whom you come into contact, to include adhering to all specified procedures.
23. This post has a high level of contact with, and responsibility for, children and vulnerable adults.
24. This post is deemed to be a 'Customer Facing' role in line with the definition of the Code of Practice on the English language requirement for public sector workers.
25. This post is subject to an enhanced disclosure. The successful applicant will be subject to the relevant vetting checks before an offer of appointment is confirmed. Following appointment the employee will be subject to rechecking as required from time to time by the Council.

Date: September 2018

DARLINGTON BOROUGH COUNCIL

CHILDRENS AND ADULTS

EDUCATIONAL PSYCHOLOGIST

POST NO. D13494

All appointments are subject to satisfactory references.

Criteria No.	Attribute	Essential (E)	Desirable (D)
Qualifications & Education			
1	A degree in Psychology or equivalent (that provides graduate basis for registration of British Psychological Society)	E	
2	Further degree or additional specialist qualifications	E	
3	Qualified status as an Educational Psychologist	E	
4	HPCP Registered	E	
Experience & Knowledge			
5	Relevant experience in an educational setting prior to undertaking Educational Psychology Training	E	
6	Experience of working in a complex environment	E	
7	Experience of a staged approach to problem solving	E	
8	Experience of information management	E	
9	Evidence of working successfully with children	E	
Skills			
10	Able to work collaboratively	E	
11	Able to work successfully as part of a team	E	
12	Able to organise and prioritise own work	E	
13	Able to critically reflect upon own practice	E	
14	Able to make a sustained and reasoned argument	E	
15	Able to communicate both verbally and in writing to a range of audiences, including children and young people	E	
16	Awareness of a range of skills pertaining to intervention and assessment including consultation skills		D
17	Experience of therapeutic interventions		D
Personal Attributes			
18	Highly professional, flexible and committed to achieving targets	E	
19	Commitment to inclusion and improving outcomes and life chances for all children and young people	E	
20	Self-motivated	E	D
21	Innovated and creative		D
Special Requirements			
22	The ability to communicate at ease with customers and provide advice in accurate spoken English	E	
23	Capable of independent travel to carry out the requirements of the post	E	
24	Interest in working with children to promote their development and educational needs.	E	
25	Ability to form and maintain appropriate relationships and personal boundaries with children.	E	
26	Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline.	E	
27	Suitability to work with children.	E	