**Personal Specification:   Subject Leader of Mathematics**

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| Requirements | Essential | Desirable |
| Qualifications | Qualified Teacher Status  Degree Qualification | Evidence of further professional development |
| Experience | Good/outstanding classroom practitioner  Able to lead by example  Can use data to track pupil progress and achievement  Proven track record of results | Leadership experience |
| Professional Development | High level of professional competence  Proven success in teaching pupils at KS3 and KS4 | Attended middle leadership training  Willingness to complete LA support training for new and aspiring Heads of Maths |
| Knowledge, Skills and Abilities | Excellent knowledge of KS3/KS4 maths curriculum  Sound knowledge of the KS2 maths curriculum | Experience in personalising the maths curriculum to meet the needs of students  Able to lead on strategic intervention at department level for pupils at risk of underachievement |
| Personal Qualities | Reliable team player with high professional standards  Well organised  Self motivated and able to motivate others  Good interpersonal skills/able to collaborate with others |  |