**BRANDON PRIMARY SCHOOL**

**PERSON SPECIFICATION**

**CLEANER Grade 1**

**Role:** To be responsible for cleaning areas within school and key holder responsibilities when necessary.

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| **Category** | **Essential** | **Desirable** | **Evidence** |
| **APPLICATION**  | * Clearly presented application
* Good basic Literacy and Numeracy skills.
* Fully supported in reference.
 |  | * Application Form
* References
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| **QUALIFICATIONS** | * Willingness to participate in training relevant to the post.
 | * GCSE or equivalent in English and Maths.
 | * Application Form
* References
* Certificates
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| **EXPERIENCE** | * Experience of cleaning
 | * Experience of working in a school environment
 | * Application Form
* References
* Interview
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| **SKILLS AND KNOWLEDGE** | * Ability to clean and maintain a high standard of cleanliness throughout the school.
* Ability to work by yourself, but also experience of working within a team.
* Good organisational and time management skills.
* Physically able to operate equipment and meet the demands of the role

  | * Knowledge of current Health and Safety policies and procedures – including Risk and COSHH Assessments.
* Able to work proactively.
 | * Application Form
* Reference
* Interview
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| **PERSONAL QUALITIES**  | * Enthusiastic, committed, hardworking and self-motivated.
* Trustworthy and reliable.
* Friendly disposition
* Supportive of the school’s ethos
* Ability to get on well with people of all ages.
* Good role model for staff and pupils.
* Good general fitness required for role
* Pro-active nature
 |  | * Application Form
* Reference
* Interview
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