TYNE AND WEAR FIRE AND RESCUE SERVICE

**PERSON SPECIFICATION**

**FIREGROUND ASSISTANT**

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| CATEGORY | **CRITERIA** | **MEASURE** |
| **EDUCATION/ QUALIFICATIONS** | Basic Literacy/Numeracy skills. | AF/C |
| **WORK EXPERIENCE**  | Previous experience of similar manual work to include practical requirements of post. | AF/AC |
| **SKILLS/****KNOWLEDGE/** **APTITUDE**  | Basic IT skills.Well-developed interpersonal skills.The ability to -* Liaise with BTC staff, service providers and both internal & external customers.
* Lift heavy loads and move equipment.
* Wear Breathing Apparatus and appropriate PPE as required.
* Work at heights.
* Undertake training and subsequently demonstrate competence in role related ‘specialist skill’ areas.
* Undertake routine clerical/ administrative duties.
* Undertake training to utilise IT systems as required by the post.
* Work unsupervised and work efficiently to meet deadlines.

Organisational skills to ensure effective work planning.Good communication and team work skills  | AF/C/IAF/IAF/AC/IAFAF |
| **OTHER** | Good general health as required for the role.Must demonstrate a knowledge of:-* Health and safety
* Diversity and equality

Current full light driving licence.The capacity to undertake role related training to obtain a Large Goods Vehicle licence, Forklift operators certificate and other plant operation as required by the Training Centre Manager. Work out of hours as required.  Must be able to work to a flexible working scheme, which may include some weekends/evenings. | AC/AFAF/AC/IAF/IAF/IAFAF/IAF/IAF/I |

# MEASURE:

AF - Application form

AC - Assessment centre

I - Interview

C - Certificates