Person Specification – Lead Academy Football Coach

MINIMUM ESSENTIAL REQUIREMENTS	METHOD OF ASSESSMENT
1. Work Related Skills/Knowledge	
Ability to plan, deliver and evaluate high quality football sessions	Application form and Interview
Ability to coach children and young people	Application form and Interview
High level of organisational skills	Application form and Interview
Ability to promote the Kepier Elite Football Academy	Application form and Interview
Experience of working within schools	Application form and Interview
An ability to deal with people sensitively and confidentiality within policies and procedures	Application form and Interview
Proficient in ICT	Application form and Interview
Understanding of the school environment	Application form and Interview
2. Qualifications and Professional Background	
UEFA A Coaching licence (required)	Application form/Certificates
FA Pro Coaching licence (desirable)	Application form/Certificates
FA Youth Award (desirable)	Application form
Emergency First Aid	Application form
Full driving licence	Application form
A valid FA approved enhanced DBS certificate	Application form
Evidence of continuing professional development	Application form
A willingness to engage in continuous professional development	Application form
Development projects within the professional football/ sport club environment	Application form

3. Other Requirements	
Motivation and Enthusiasm	Interview
Ability to use own initiative	Application form and Interview
Ability to manage conflict	Application form and Interview
Capacity to work with resilience to ensure progress towards targets and good humour	Application form and Interview
Outward, forward looking approach combining vision and progression	Interview
Articulate and approachable, good interpersonal skills	Application form and Interview
Flexibility and ability to contribute to a team approach	Application form and Interview
Professionalism	Application form and Interview
Acts as a role model with behaviour consistent with the vision of the school and sends clear messages	Application form and Interview