# **Person Specification**

## **Vehicle Fitter**



#### Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

## **Essential**

- Sound knowledge of prescribed standards of roadworthiness for either cars or commercial vehicles and/or Horticulture and Plant equipment
- Must have served a recognised apprenticeship in Motor Vehicle Engineering.
- Qualified to CG 371 or 373/NVQ3 Craft Certificate or equivalent
- Can demonstrate sound knowledge of motor vehicle examination techniques and able to work without direct supervision to a high standard
- Have broad-based experience in the repair and maintenance of vehicles and/or plant
- Have valid current Category B driving licence
- Commitment to providing quality service levels.

### **Desirable**

- Have working knowledge of vehicle ancillary equipment including municipal equipment
- Hold a valid Nominated Testers Certificate for Classes III,IV,V & VII
- Have valid current Category C (LGV) driving licence.
- Welding certification

#### Part B

The following criteria will be further explored at the interview stage:

- Good welding skills
- Knowledge of workshop health and safety standards
- Knowledge of workshop environmental issues
- Self confident and motivated
- Good team member
- Customer focused approach
- Willing to attend training courses (possibly outside normal working hours)

### **Additional Requirements**

Occupational health clearance